

Community Leadership

LODDON MURRAY INC.



#myleadershipjourney

An artwork created by 2015 LMCLP participants

2015 Annual Report

Encompassing the period 1 January 2015 to 31 December 2015

*Empowering and inspiring leadership for
vibrant and sustainable rural and regional communities*

LMCLP 2015 End of Year Painting

Our journey is represented by the river winding its way through the Loddon Murray Region and beyond. Commencing from the bottom left corner, our path has widened as flowing tributaries have brought new knowledge, new networks and colourful experiences to broaden our perspective.

The large circle in the background represents the meeting place created by LMCLP and our group coming together in this unique and exhilarating experience.

Our story begins with 25 strangers and culminates with 20 graduating friends, filled with confidence and the ability to strongly and courageously continue their leadership journey. The white stars symbolise our 5 friends unable to complete the program with us. While they have taken a different path, they too are shining lights in their community.

#LMCLP 2015 #MyLeadershipJourney

Community Leadership

LODDON MURRAY INC.

2015 ANNUAL REPORT – CHAIRPERSON’S REPORT – Yvonne Wrigglesworth

In my first term as Chair, I am delighted to present the 2015 Annual Report to our members, partners, and stakeholders.

Without doubt the past year has been packed with action, success, and triumphs for many of our leadership program participants, alumni, and staff.

A personal highlight was the CLLM showcase evening in October 2015, which launched the new Strategic Plan (2015 – 2020) and outlines our vision of Vibrant and Sustainable Rural and Regional Communities.



2015 CLLM Board Members (L-R) Di Bowles, Linda Beilharz, Anita Dickons, Rose Darling, Yvonne Wrigglesworth, Cheryl McKinnon, Scott McLarty. Absent from photo – Hayley Cail

The new strategic plan has identified our key strategic directions for the next five years and describes three goals: We Develop Leaders, We Create Capacity and We Facilitate Conversations.

We also took a good look at how as an organisation we will act and behave on this journey and identified a new refined values set: Integrity, Innovation and Inspiration.

This year we welcomed new Board Members to CLLM - Di Bowles, Anita Dickons and Scott McLarty. I would like to thank all Board Members with a special thanks to our Deputy Chair, Di Bowles, Co-Treasurer's Anita Dickons and Linda Beilharz, and Secretary, Cheryl McKinnon.

As graduate director terms complete in April 2016, Cheryl McKinnon has chosen to not renominate and I would like to thank Cheryl for her commitment with us over the past two years. My term is also completing and I will stand for re-election to the board at the AGM.

I am extremely proud of the board and the result of the past 12 months, as volunteers they have given so much and proved that. So much happens in 12 months, our Executive Officer, Julie Slater has faced a personally challenging year, yet continues to deliver an outstanding performance as the face of our organisation. Thank you Julie.

Like any organisation we saw change and renewal as we farewelled Kerry Anderson after many years with CLLM as she pursues her next chapter. We wish her all the best. Most recently we welcomed our new Projects Manager, Fiona Jemmett and welcomed back Mel Mann as the Graduate Program Manager.

With such a terrific team assembled I have every confidence that the next year will deliver another set of impressive achievements, graduate another outstanding cohort of LMCLP participants, and deliver on the first stages of our strategic goals.

Finally a special thank you to the State Government of Victoria, sponsors, partners and supporters of the CLLM for their continued support, with this support our communities and leaders are going from strength to strength.

Yvonne Wrigglesworth, 2015 Chair, CLLM Inc. Board of Management

Community Leadership

LODDON MURRAY INC.

2015 ANNUAL REPORT – TREASURER’S REPORT • Linda Beilharz & Anita Dickons

At the end of the 2015 calendar year, the Board of Community Leadership Loddon Murray (CLLM) has diligently monitored the organisation’s financial position and responsibilities.

The organisation’s accounts have now been audited and a full financial report is attached.

CLLM has now transitioned from cash to accrual based accounting with support and advice from our Auditors, AFS Bendigo, as part of our reporting obligations to the ACNC. The result of this transition is that this year’s Audited Financial Report is much more substantial than in previous years.

Key points to note:

- Our total revenue for 2016 was \$ 366,743, with expenditure totalling \$373,386, a deficit of \$6,643 – which is made up of accruals for staff annual and long service leave yet to be taken.
- Our Bank Balances as 31 December 2015 were sound:
 - CLLM Main Account & Term Deposit - \$119,293.19
 - Northern Mallee Leaders Account - \$110,340.18
 - Rivers and Ranges Account - \$1,875.77
(this amount was transferred to the new program auspice in the first week of January 2016)

With our continuing strong financial position and a staff vacancy opening up, the Board made the decision to add a new position, Graduate Program Manager, while continuing the role of Projects Manager.

A decision was made to discontinue the auspice of Rivers and Ranges Leadership Program at the end of 2015.

CLLM continues to auspice Northern Mallee Leadership Program, however it is anticipated that this arrangement will conclude mid-2016 as they become an independent incorporated association.

The board is proud of the tremendous work by Executive Officer, Julie Slater and her team.

With Regards



Linda Beilharz



Anita Dickons

Treasurers, CLLM Inc. Board of Management

Community Leadership

LODDON MURRAY INC.

2015 ANNUAL REPORT – AUDITOR’S REPORT • AFS Bendigo



Independent Auditor's Report to the Members of Community Leadership Loddon Murray Inc.

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of Community Leadership Loddon Murray Inc. (the association), which comprises the committee's report, the statement of financial position as at 31 December 2015, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the declaration by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

Committee's Responsibility for the Financial Report

The committee of Community Leadership Loddon Murray Inc. is responsible for the preparation and fair presentation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the *Australian Charities and Not-for-Profits Commission Act 2012* and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of Community Leadership Loddon Murray Inc. as at 31 December 2015 and of its financial performance for the year then ended in accordance with the requirements of the *Australian Charities and Not-for-Profits Commission Act 2012*.

Liability limited by a scheme approved under Professional Standards Legislation. ABN: 51 061 795 337.

P: (03) 5443 0344

F: (03) 5443 5304

61-65 Bull St./PO Box 454 Bendigo Vic. 3552

afs@afsbendigo.com.au

www.afsbendigo.com.au

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Community Leadership

LODDON MURRAY INC.

2015 ANNUAL REPORT – AUDITOR’S REPORT • AFS Bendigo



Emphasis of Matter

Without modifying our opinion, we draw attention to the following:

- The financial report has been prepared to assist Community Leadership Loddon Murray Inc. to meet the requirements of the *Australian Charities and Not-for-Profits Commission Act 2012* and as a result, the financial report may not be suitable for another purpose.
- Note 1 in the financial report states that the Commissioner of the Australian Charities and Not-for-Profits Commission has allowed the association, as it meets certain conditions, to not prepare comparative financial information in accordance with AASB 101 Presentation of Financial Statements to assist with the associations transitional reporting arrangements under the *Australian Charities and Not-for-Profits Commission Act 2012*.
- Note 1 (m) in the financial report states that Community Leadership Loddon Murray Inc. is dependent upon the ongoing receipt of State Government grants to ensure the ongoing continuance of its programs. The current funding agreement expires at the end of the 31 December 2015 reporting period however at the date of this report, the Committee has no reason to believe that this financial support will not continue in the form of a new agreement.

Andrew Frewin Stewart
61 Bull Street, Bendigo Vic 3550
Dated this 13th day of April 2016

Adrian Downing
Lead Auditor

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P: (03) 5443 0344

F: (03) 5443 5304

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afs@afsbendigo.com.au

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Community Leadership

LODDON MURRAY INC.

2015 ANNUAL REPORT – EXECUTIVE OFFICER’S REPORT • Julie Slater



Our 2015 Staff – Julie Slater, Kerry Anderson & Lucy Mayes

Each year presents its rewards and challenges and 2015 has been no exception. We started the year with an exciting new contingent of program participants under the enthusiastic guidance of new Program Manager, Lucy Mayes (LMCLP 2006). Everything was on target for another amazing year – and don't get me wrong, it has been amazing, just a few hiccups along the way.

The first of our challenges was the resignation of Northern Mallee Leaders Program Manager, Cheryl Rix, in early February, followed a week later by my diagnosis of bowel cancer which saw me take 8 weeks of leave to undergo major surgery and commence chemotherapy. This required Kerry Anderson to take on the Executive Officer role including the recruitment of new NML Program Manager, Rod Robinson, who we have welcomed to the team.

Another challenge came when Projects Manager Kerry Anderson gave notice of her resignation to pursue new interests. Thankfully she factored in a long notice agreeing to stay on until the end of November enabling me to finish my treatment and commence the task of filling her very big shoes!

Despite all these challenges behind the scenes that are typical of any growing organisation, our achievements, as always, speak for themselves:

- We have completed the 18th Loddon Murray Community Leadership Program bringing our total number of graduates to 391;
- We have continued to provide strong support to our graduates during the year through Enews, networking events, workshops, and social media;
- Our SkillsBank program has assisted five community organisations with projects;
- We continued to auspice and provide support to both the Northern Mallee and Rivers and Ranges Community Leadership programs;
- We delivered a number of successful projects as outlined in the Year Book
- The CLLM Board, with input from staff, produced and launched a new Strategic Plan for the organisation to oversee our activities over the next five years with three key focus areas: developing leaders, creating capacity, and facilitating conversations; and
- CLLM has continued to play an active role with Board representation on both the Victorian Regional Community Leadership Programs Secretariat and Community Leadership Australia.

Making all of this possible has been the amazing CLLM Board, our wonderful staff, passionate graduates, and committed stakeholders. A big thank-you to all – it really is a team effort.

To our sponsors – without your belief and financial assistance we wouldn't exist, and to the Victorian Government who have acknowledged how important it is to nurture community leaders to ensure strong rural and regional communities with ongoing funding, thank you also.

From me personally – thank you to everyone that supported me during a difficult time. Your phone calls, text messages, emails, cards and flowers made me realise just how important our CLLM community is, and how wonderful it is to be a part of it.



Julie Slater, Executive Officer

Community Leadership

LODDON MURRAY INC.

2015 ANNUAL REPORT – Our Achievements

CLLM had another wonderful year in 2015, implementing a diverse range of activities to help develop leaders for vibrant and sustainable communities. The key focus areas in our strategic plan (and our achievements for each of these in 2015) were:

Loddon Murray Community Leadership Program (LMCLP)

GOAL: To develop community leaders through an annual program which builds on participant skills, knowledge, ability and understanding, so they can make a positive difference in their community.

The 18th annual Loddon Murray Community Leadership Program began in February 2015 with our Program Launch at Kerang where we welcomed 23 new participants from across eight local government areas.

Our guest speaker for the evening was The Hon. Tim Fischer OAM who shared with us his leadership journey, tips for new and emerging leaders, and stories from his new book on Sir John Monash. This was followed by 24 program days across the region (and beyond) as follows:



- 2015 Program Launch – 6 February, Kerang
- Opening Retreat Weekend - 14 & 15 February, Maldon
- Pushing the Boundaries - Friday 13 March, Inglewood
- Vision of the Region/ Cultural Diversity and Change - 27 & 28 March, Bendigo
- Economic Development & Tourism/Law & Justice - 19 & 20 April, Swan Hill
- Innovative Communities - 8 May, Berriwillock
- Health and Wellbeing - 25 May, Castlemaine
- Metropolitan Communities/Social Justice - 20 to 22 June, Woodend/Melbourne
- Arts and Culture - Friday 17 July, Wycheproof
- The Power of Youth - Friday 31 July, Cohuna
- Understanding our Political Landscape - 16 to 20 August, Canberra
- Agriculture and Natural Resource Management - 13 & 14 September, Boort/Kerang
- Education & Technology - 5 October, Flora Hill
- Final Retreat Weekend - 24 & 25 October, Echuca
- 2015 Graduation - 13 November, Bendigo





During the year, more than 100 presenters shared their skills, knowledge, and experience with the program participants helping them to build their own skills and confidence, hear about regional issues and innovative ideas for action, meet leaders from all walks of life, expand their networks, learn more about themselves so they could increase their effectiveness, and see how they can make a difference in their community and industries they are passionate about.

The program year concluded with a special graduation evening in Bendigo where the participants very proudly shared stories of their journeys and what they had gained during the program year, including profiles of community projects being undertaken by program participants. Guest speaker at the Graduation evening was Linda Beilharz who shared with the group her leadership journey and lessons she had learned as the first woman to trek to the four poles.

2015 Participant Testimonials:

- What a year it has been! This program provided so much more than I anticipated - I absolutely loved it. Not only have I learned more skills and gained insights in different challenges in the Loddon Murray region, I have grown as an individual and in confidence. As a consequence, I have changed jobs, stepped up and speak up for the things I believe in. I also extended my network which will provide me with opportunities to keep growing and learning. I would highly recommend this program.
- Participating in LMCLP 2015 has been an amazing opportunity. It has allowed me to explore our region and better understand the inter-connectedness of small towns and larger regional centres, the contributions and importance of different industries, and the power of people who want change for their communities. I have developed personally and professionally through the unique mix of workshops, site visits and guest speakers. I know I will be able to use and further extend these skills in my community and my career. I also feel a great privilege and thankfulness for the wonderful group of participants with whom I have shared the year.
- If you want change, empower yourself to make it. The Loddon Murray Community Leadership program turns everyday people into amazing Leaders. Ignite the inner Leader within you - participate in this amazing program and the future possibilities are endless - The choice is yours!
- I cannot recommend this 10-month program highly enough. You develop wonderful connections across the region, working with up to 24 other participants to learn, grow, develop and succeed. You make friends with people you may never have had the chance to meet other than through the program and you get a new perspective on your place in the fabric of your community and this region. The Canberra visit was an eye opener and the regional perspective is incredibly valuable to building a strong and vibrant community.
- The program has well and truly exceeded my expectations. In developing the skills, the network and the confidence to be a more effective community leader, and to help create better community outcomes. We met amazing people, heard so many incredible stories and were granted a level of access that would otherwise be unavailable.

Graduate Program

GOAL: Fostering a regional leadership network, and facilitating continued personal and professional development opportunities.

Extract from 2015 Year Book:

Graduate Program



Congratulations to the graduates of the 2015 Loddon Murray Community Leadership Program, bringing our extensive regional network to a total of

391 over the 18 years of the program.

With such an extensive network, so many of our regional events and discussions are influenced in some way by at least one LMCLP graduate whether it be as an instigator, speaker, or supporter.

While the influence of the LMCLP graduate network is not always evident to the casual onlooker, we are fortunate that in 2013 the Victorian Regional Community Leadership Program Secretariat gathered some data to help quantify the value that graduates are contributing to regional Victoria.

What this research discovered is that a community leadership graduate contributes on average \$5,200 pro bono work each year to a variety of organisations. On this basis the total value of LMCLP graduate contributions for 2015 is just over \$2 million. This represents a significant social and economic return on investment for our region's industries and communities.

In addition to their own busy community and industry activities, graduates acted as mentors to current participants in the leadership program and provided valuable assistance to Skillsbank and community projects.

In return CLLM assisted graduates to continue to network and grow their skills through a variety of events and online activities as listed.

Regular communication through eNews, Facebook, Twitter and our blog continue to share the positive stories generated by our graduates and I invite you to read our latest eBook publication on our website.

K. A. Anderson

Kerry Anderson
GRADUATE & PROJECTS MANAGER

LMCLP LAUNCH DINNER:

Kerang, 14 February

MC: Boston Curry (2014) and Angela Hird (2014)

Guest speaker: The Hon. Tim Fischer, AC

MENTORING ONLINE WEBINAR:

25 February

Facilitator: Lucy Mayes (2007)

COMMUNICATION WORKSHOPS:

Bendigo, 26-27 March

Facilitators: Violet & Peter Dhu

VISION OF REGION DINNER:

Bendigo, 27 March

MC: Di Bowles (2012)

Panelists: James Reade (2008), Ashleigh Rogers, Anthony Judd (2006), Megan Purcell (2011)

SOCIAL MEDIA PLATFORMS:

WEBINAR: 14 April

Facilitator: Paolo Righetti (2014)

PAY IT FORWARD DAY:

24 April

Online campaign to support the paying it forward concept including towards a 2016 LMCLP scholarship.

ONLINE COMMUNICATIONS

WEBINAR:

6 May

Facilitator: Brenton Johnson (2014)

BEYOND THE BOUNDARIES

REGIONAL LEADERS FORUM:

Bendigo, 8 May

18 LMCLP graduates participated in a regional conversation.

Event Organiser: Regional Development Australia Loddon Mallee Committee

What this research discovered is that a community leadership graduate contributes on average \$5,200 pro bono work each year to a variety of organisations.

CYBER SAFETY WORKSHOP:

Bendigo, 22 May

Facilitator: Janita Docherty

Sponsors: Cyber Active Services and City of Greater Bendigo

NETWORKING DINNER WITH NAOMI SIMSON:

Bendigo, 27 August

15 LMCLP Graduates attended a networking dinner "Live what you Love"

Event Organiser: Small Businesss Festival

LMCLP GRADUATION DINNER:

Bendigo, 13 November

Guest speaker: Linda Beilharz

Sponsor: Bank Australia

SkillsBank

GOAL: To provide support to community groups/not-for-profit organisations to undertake projects/activities that have a strong community benefit

Extract from 2015 Year Book:



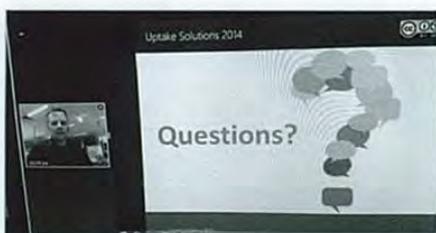
Di Bowles (2012) facilitated a stimulating discussion with young Vision of the Region panelists James Reade (2008), Ashleigh Rogers, Anthony Judd (2006) and Megan Purcell (2011).



2005 graduates, Sandra Tomamichel and Judy Blundell, enjoyed receiving some expert advice from Janita Docherty as part of a free Cyber Safety Workshop provided in Bendigo on 22 May.



Roger Griffiths (2001) and James Goldsmith (2006) were two of 18 LMCLP graduates participating in the the Beyond the Boundaries Regional Forum held in Bendigo on 8 May.



Some of our skills development is now being delivered online to increase access for our graduates across the region. Brenton Johnson (2014) provided an Online Communications webinar in May.

Skillsbank

Graduates of the Loddon Murray Community Leadership Program come from all walks of life across the region with a wide range of skills and experiences that they are willing to share pro bono with community and not-for-profit groups requiring assistance with a special project.

SkillsBank is open to all community groups and not-for-profit organisations within the north central region of Victoria.

During the year CLLM received six SkillsBank requests with all being completed.

FEDERATION UNIVERSITY

February, Central Region, Completed
Advice on staging of TED x event (1 graduate)

FOUNDATION FOR RURAL & REGIONAL RENEWAL

February, National, Completed
Participation in national webinar aimed at strengthening community leadership (1 graduate)

INTERNATIONAL WOMEN'S DAY

March, Bendigo, Completed
Provision of a guest speaker on emergency experience (1 graduate)

RURAL SOCIAL INCLUSION RESOURCE

April, Central Region, Completed
Feedback on resource (1 graduate)

QUALITY LIVING OPTIONS

May, Bendigo, Completed
Strategic Planning session with executive (1 graduate)

FRIENDS OF WYRALLA RESERVE

September, Gisborne, Completed
Assistance with Community Engagement Strategy (3 graduates)



Elaine Hamilton (2012) was special guest speaker at the International Rural Women's Day event for women in emergency services organized in Bendigo on 8 March by Beth Taylor (1999).



As part of our Skillsbank program three LMCLP graduates assisted the Friends of Wyralla Reserve in Gisborne to formulate a community engagement strategy in September.

Community

GOAL: To identify, develop and implement projects which align with our vision and mission

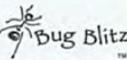
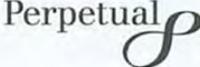
Extract from 2015 Year Book:

Community Program 2015

As regional issues and opportunities are brought to Community Leadership Loddon Murray's attention we are pleased to be able to respond with graduate assistance through our Community Program.

Northern Mallee Leaders Program	Rivers & Ranges Community Leadership Program	Down to Business	Redesdale Community Hub Feasibility Study
<p>FUNDING PARTNER</p>  <p>MILDURA, WENTWORTH, ROBINVALE, OUYEN, MALLEE TRACK: 2012-2015</p> <p>CLLM continues to oversee the Northern Mallee Leadership Program in conjunction with an Advisory Committee. In its third year since being reformed, the program continues to grow under the leadership of new Program Manager, Rod Robinson. 23 participants took up the challenge in 2015 and joined LMCLP participants in activities while visiting Canberra and Melbourne. CLLM is working with the Advisory Committee in planning the next phase as it becomes its own entity.</p> <p>www.nml.org.au</p>	<p>FUNDING PARTNER</p>  <p>MITCHELL, MURRINDINDI, YARRA RANGES, NILLUMBIK, WHITTLESEA: 2013-2015</p> <p>CLLM has continued to auspice the Rivers & Ranges Community Leadership Program (RRCLP) throughout the year and support Program Manager, Lisa Linton. Graduation of the 11 participants in the inaugural program was celebrated on 25 June.</p> <p>www.rrclp.org.au</p>	<p>FUNDING PARTNER</p>  <p>LODDON MALLEE REGION: Sep 2014 - Nov 2015</p> <p>Down to Business has continued the work of our previous Operation Next Gen pilot project with the aim of better resourcing teachers so that they can in turn better engage with and inspire students to explore their full economic potential within the region. CLLM and LMCLP graduates have worked with the North Central LLEN, Bendigo Tertiary Education Partnership, and secondary schools across the region to identify and trial new creative resources to support their business studies curriculum and career programs. This project will culminate in a professional development day on 24 November for 39 secondary schools across the region.</p> <p>www.cllm.org.au/ong_downtobus.htm</p>	<p>FUNDING PARTNER</p>  <p>REDESDALE: Feb-July, 2015</p> <p>CLLM Inc was appointed by the City of Greater Bendigo to conduct a Feasibility Study identifying if and how the existing Redesdale community hall and recreation reserve can be developed into a viable community hub with social and economic benefits.</p>  <p>Kerry Anderson worked with key communicators from the City of Greater Bendigo and Redesdale community to complete a Feasibility Study exploring options for the hall and reserve.</p>
 <p>As part of a Down to Business trial program, Swan Hill entrepreneur Sarah Sammon (LMCLP 2006) was interviewed by students via skype at Wycheproof P-12 College.</p>			

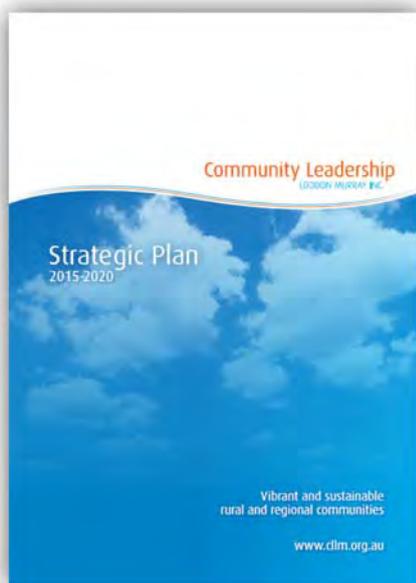
Extract from 2015 Year Book:

Culture & Environment	Team Up Workshop	Youth Leadership Program	Local Government
<p>FUNDING PARTNER</p> <p>The Hugh Williamson Foundation </p> <p>KERANG: 2 October, 2015</p> <p>Taking advantage of a public holiday, Sounds of Meran was organised by Angela Hird (LMCLP 2014) in conjunction with local community groups to showcase the local culture and environment. Indigenous storytelling, music and dancing; environmental talks by the local Landcare group; and entertainment on the foreshore of Lake Meran was enjoyed by more than 100 patrons. Plans are already underway to make this an annual event.</p>	<p>FUNDING PARTNER</p> <p></p> <p>WOODEND: 20 September</p> <p>CLLM partnered with the Victorian Young Farmers and CFA to promote and deliver a Team Up workshop in Woodend aimed at young volunteers (18-30 years).</p>  <p>Three LMCLP graduates – Kerry Anderson (2009), Beth Taylor (1999) and Mel Mann (2010) teamed up to organise a joint workshop for young volunteers in rural areas.</p>	<p>FUNDING PARTNER</p> <p></p> <p>BULOKE, SWAN HILL, GANNAWARRA: 2015-16</p> <p>Planning is underway with the Murray Mallee Local Learning & Education Network to pilot a youth leadership program in the northern part of our region during 2016. The program will target young people (15-17 years), both students and those no longer engaged in formal education, that are passionate about creating positive change within their communities.</p>	<p>FUNDING PARTNER</p> <p>Victorian Local Governance Association</p> <p>LODDON MALLEE REGION: 2015-2016</p> <p>CLLM has entered into discussions with the Victorian Local Governance Association to trial a new education program to help inform and prepare potential candidates in the 2016 Local Government elections. Go Women regional forums have been scheduled for northern Victoria early in 2016 followed by a two part education program for all potential candidates in central Victoria. LMCLP graduates that are currently on council will be encouraged to share their knowledge and support in the lead up to the elections through discussion groups and opinion pieces.</p>
 <p>More than 100 patrons enjoyed learning about the local culture and environment at the Sounds of Meran event held on 2 October in the Gannawarra Shire.</p>			

Governance & Culture

GOAL: to be an innovative, dynamic board which provides the strategic direction for CLLM, with excellent governance structures and systems in place to ensure our objectives are being met.

The CLLM Inc. Board of Management was extremely active during 2015, meeting on six occasions (as per the table below). At each meeting the Board was presented with a comprehensive Agenda containing reports from key personnel, and financial statements for the preceding period and also the year-to-date.



One of our highlights of 2015 was the development and launch of our new Strategic Plan (2015-2020) which consolidates our current activities and looks to ways we can further enhance our role of empowering and inspiring leadership for vibrant and sustainable rural communities.

Our four key focus areas moving forward are:

- We develop leaders
- We create capacity
- We facilitate conversations
- We are a well-run organisation

Our values are inspiration, innovation, and integrity – and these will underpin everything we do from this point forward.

Other notable highlights during 2015 were the development and adoption of a new Business Plan to support the implementation of the Strategic Plan; a review of a number of our policies; and work toward establishing our new Community Enterprise Stream as a means to meet our vision and mission, and also obtain the funds we need to make the organisation sustainable into the future.

2015 Board Meeting Attendance

Board Member	07/02/2015 Kerang	19/04/2015 Castlemaine	21/06/2015 Bendigo	14/08/2015 Bendigo	05/10/2015 Castlemaine	13/11/2015 Bendigo
Yvonne Wrigglesworth	✓	✓	✓	✓	✓	✓
Di Bowles	N/A	✓	✗	✓	✗	✗
Cheryl McKinnon	✓	✓	✓	✓	✓	✗
Linda Beilharz	✓	✓	✓	✓	✓	✓
Anita Dickons	N/A	✓	✓	✓	✓	✓
Rose Darling	✓	✓	✓	✓	✗	✗
Hayley Cail	✓	✗	✓	✓	✗	✓
Scott McLarty	N/A	✓	✓	✓	✗	✓

Finance & Administration

Goal: to be a financially sustainable organisation with excellent administrative and financial management practices to deliver quality outcomes in each of our program areas.

During 2015, the CLLM Board of Management continued to work towards achieving efficiencies in a range of areas of the organisation, including financial records, records management, and database consolidation.

Further steps will be undertaken during 2016 to improve our records management systems, and connectivity between staff and stakeholders.

All financial and legal obligations were met during the year including quarterly BAS returns, our annual Incorporation Return to Consumer Affairs Victoria, and Annual Statement to the ACNC.

Relationships, Marketing & Communication

Goal: To effectively and regularly communicate and engage with our stakeholders, supporters and communities to promote CLLM and our programs

During 2015 CLLM continued to engage with a diverse range of activities with key stakeholders including:

- **Our website** – regularly updated to include the latest news and information.
- **Our Facebook page** – regular posts to keep followers informed about CLLM events and activities and other items that may be of interest.
- **Twitter Feed (@cllminc)** – regular posts to keep followers informed about CLLM events and activities and retweeting other items that may be of interest.
- **Monthly eNews** – electronic newsletter distributed to all LMCLP graduates and other interested stakeholders containing news about CLLM events and activities as well as other items that may be of interest to graduates including skills development opportunities, grants available and graduate news and profiles.
- **Direct mail** – letters were sent to sponsors and supporters following the LMCLP program launch in February and the Graduation in November thanking them for their support, and enclosing information about CLLM and its activities including a copy of our 2015 Year Book as part of the November mailout.
- **Year Book** – as in previous years, a Year Book was produced documenting the 2015 LMCLP year and the other events and activities undertaken by CLLM during the 12 months.
- **Electronic “mailchimp” newsletter** – to all CLLM stakeholders with an update on all CLLM programs.



In addition, CLLM staff and Board Members have attended a wide range of networking events across the region to engage with stakeholders and build stronger relationships which will strengthen the organisation.

Future Development

Goal: to look at all opportunities to continually grow and develop programs to achieve our vision, ensure our ongoing financial viability, and which are responsive to community needs.

During 2015, as part of our strategic planning process, the CLLM Board made the decision to establish a social enterprise as part of our operations – both to build community leadership capacity in rural and regional communities, and also to ensure our organisation remains strong, viable, sustainable and relevant now and in the future by having an independent income stream.

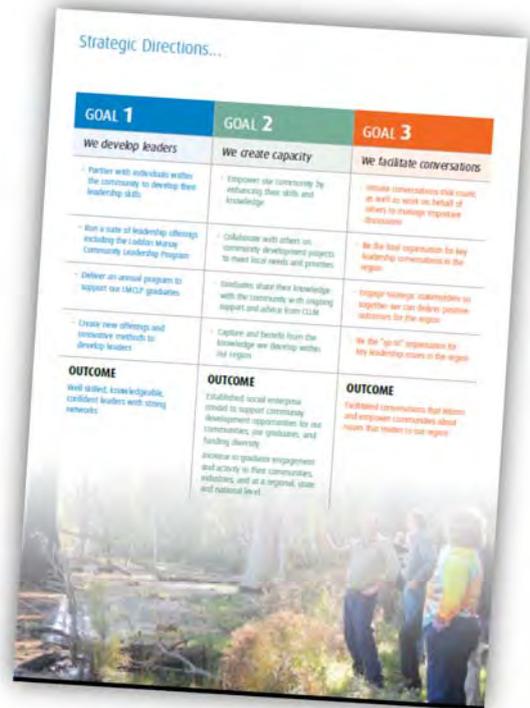
This forms part of our new key focus area - We Create Capacity – which says that CLLM will undertake community partnership projects, develop a social enterprise, and provide advocacy on community leadership across the region.

This includes collaborating with others on community development projects to meet local needs and priorities and developing an income stream for CLLM Inc. by identifying, developing and implementing projects which align with our Vision, Mission and Values.

Recruitment of a new Program Manager to oversee the new enterprise was completed in late 2015, and Fiona Jemmett will begin in January 2016.

We also aim to play a larger advocacy role within the region and to facilitate conversations that count on key issues and opportunities for rural and regional communities in recognition that we – who live, work and play here – are the key to our own success.

This forms part of our new key focus area - We facilitate Conversations – which will see CLLM be the host organisation for key leadership conversations in the region, and engaging with our regional networks and strategic stakeholders on issues requiring leadership across the region and thus become the “go to” organisation for key leadership issues in the region.



Our Vision...
Vibrant and sustainable rural and regional communities.
A community is where people live, work, play and study. People in these communities have a strong sense of belonging. We celebrate our diversity by welcoming and supporting each other. We feel excited and empowered to contribute to a prosperous region. Our communities are agile and respond to our own changing needs by creating opportunities and offering solutions. We are the key to our own success.

Our Mission...
To empower and inspire leadership.
At Community Leadership Loddon Murray we provide communities with the confidence and knowledge to be strong and lead themselves. Communities know themselves best. Therefore when they identify and solve an issue themselves, the results are deeper, and more effective and sustainable.
We support people to learn rather than just give solutions to a problem. Community Leadership Loddon Murray enhances leadership in individuals and groups by building relationships, developing skills, raising awareness and demonstrating great leadership.
We also consider as part of our community the many different groups that we partner with to achieve our Vision, including Government, leadership networks, philanthropic organisations, corporate sponsors, media, and community organisations.

Our Values...

Integrity
We operate in an open, transparent and sustainable manner at all times, and aim to conduct our relationships with honesty, trust and compassion. We value diversity within our organisation, our program areas, and our communities.

Innovation
Our actions foster creative ideas and identify opportunities to grow our communities. We are committed to lifelong learning, personal growth, and self-awareness.

Inspiration:
We engage, encourage, and empower individuals and communities.

Community Leadership

LODDON MURRAY INC.

2015 ANNUAL REPORT – RETURNING OFFICER’S REPORT • Sam Luxemburg

As the Returning Officer for the 2016-2017 CLLM Board Elections for three graduate vacancies, I can confirm that nomination forms were distributed to all CLLM Inc. Financial Members in early March.

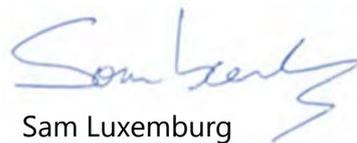
Four nominations were received for the three vacancies triggering an election. Ballot papers were distributed at the end of March.

At the close of the ballot on Wednesday 13 April, 29 votes had been received, and all assessed as being valid. The resulting tally was:

- Holland-Cozens, Bernadette – 18 votes
- Smith, Jay – 23 votes
- Speilvogel, Luke – 18 votes
- Wrigglesworth, Yvonne – 28 votes

I hereby declare that Jay Smith and Yvonne Wrigglesworth are elected to the Board of Community Leadership Loddon Murray Inc.

As the two remaining candidates have an equal number of votes, I recommend that a ballot be held at the AGM to determine which is elected to the third Board vacancy. This will be subject to any restraints in our rules of incorporation.



Sam Luxemburg
Returning Officer 2016-2017 Board Elections

Footnote:

Of the 29 votes received, 6 arrived via post and the majority via email.

At the top of each ballot paper is printed: NB. Place a cross (X) beside the 3 nominees you wish to vote for

However, three people put numbers instead of a cross, one used ticks, and another omitted their name. All were counted as valid votes as their intention was clear.

Community Leadership Loddon
Murray Inc.

ABN: 16 936 106 551

Financial Statements

For the year ended 31 December 2015

Community Leadership Loddon Murray Inc.

31 December 2015

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Community Leadership Loddon Murray Inc. Committee's Report

Your committee present their report on the association for the year ended 31 December 2015.

Committee Members

The names of each person who has been a committee member during the year and to the date of this report are:

Yvonne Wrigglesworth (Chair)
Linda Beilharz (Treasurer)
Anita Dickons (appointed 1 April 2015) (Treasurer)
Cheryl McKinnon
Hayley Cail
Rose Darling
Di Bowles (appointed 1 April 2015)
Scott McLarty (appointed 1 April 2015)
Abhishek Awasthi (term completed 31 March 2015)
Sam Luxemburg (term completed 31 March 2015)
Selvi Kannan (term completed 31 March 2015)
Tania Sherwood (term completed 31 March 2015)

Committee members have been in office since the start of the year to the date of this report unless otherwise stated.

Principal Activities

The principle activity of the association during the course of the year were to develop leaders for vibrant and sustainable communities across central and north-west Victoria by engaging, encouraging, and empowering members of the community in leadership roles. The associations financial statements encompass the Loddon Mallee Community Leadership Program, Graduate Program and various Community Programs. The association also auspice the Northern Mallee Leadership Program and the Rivers and Ranges Leadership Program. No revenue, expenditure, assets, or liabilities of these auspice programs are included in the financial statements of the association, however the financial results of these programs have been summarised in the notes to the association's financial statements.

Operating Result

The deficit of the association for the year ended 31 December 2015 after provision for income tax was \$6,643.

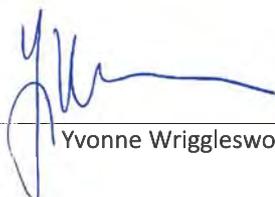
Significant Changes in the State of Affairs

In the opinion of the committee there were no significant changes in the state of affairs of the association that occurred during the year under review not otherwise disclosed in this report or the financial report.

Events Subsequent to the End of the Reporting Period

There are no matters or circumstances that have arisen since the end of the year that have significantly affected or may significantly affect the operations of the association, the results of those operations or the state of affairs of the association, in future years.

Chair



Yvonne Wrigglesworth

Treasurer



Linda Beilharz



Anita Dickons

Dated this 13th day of April 2016.

Community Leadership Loddon Murray Inc.

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 31 December 2015

	Note	2015 \$
Revenue	2	366,743
Salaries and employee benefits expense		(185,451)
Depreciation expense	3	(225)
Project costs	3	(108,325)
Advertising and promotional costs		(15,815)
Travel and accommodation costs		(17,517)
Administration and occupancy costs		(46,053)
Deficit before income tax expense		(6,643)
Income tax expense	1c	-
Deficit after income tax expense		(6,643)
Other comprehensive income		-
Total comprehensive income attributable to members of the entity		(6,643)

Community Leadership Loddon Murray Inc.

Statement of Financial Position

As at 31 December 2015

	Note	2015 \$
Current assets		
Cash and cash equivalents	4	149,294
Accounts receivable and other debtors	5	57,339
Other assets	6	2,758
Total current assets		209,391
Non-current assets		
Property, plant and equipment	7	3,018
Total non-current assets		3,018
Total assets		212,409
Current liabilities		
Accounts payable and other payables	8	19,507
Grants received in advance	9	65,000
Employee provisions	10	11,108
Total current liabilities		95,615
Non-current liabilities		
Employee provisions	10	5,947
Total non-current liabilities		5,947
Total liabilities		101,562
Net assets		110,847
Equity		
Retained surplus		110,847
Total equity		110,847

Community Leadership Loddon Murray Inc.

Statement of Changes in Equity

For the Year Ended 31 December 2015

	Retained Surplus \$	Total Equity \$
Balance at 31 December 2014	117,490	117,490
Deficit attributable to the entity	(6,643)	(6,643)
Total other comprehensive income for the year	-	-
Balance at 31 December 2015	110,847	110,847

Community Leadership Loddon Murray Inc.

Statement of Cash Flows

For the Year Ended 31 December 2015

	Note	2015 \$
Cash flows from operating activities		
Receipts from donations, grants, philanthropy and sponsorship		428,492
Payments to suppliers and employees		(418,408)
Interest received		3,063
Net cash provided by operating activities	12	13,147
Cash flows from investing activities		
Purchase of property, plant and equipment		(3,243)
Net cash provided by investing activities		(3,243)
Net increase in cash held		9,904
Cash and cash equivalents at the beginning of the year		139,390
Cash and cash equivalents at the end of the year	4(a)	149,294

Community Leadership Loddon Murray Inc.

Notes to the Financial Statements

For the Year Ended 31 December 2015

Note 1. Summary of Significant Accounting Policies

The financial statements were authorised for issue on 13 April 2016 by the committee.

Basis of preparation

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Australian Accounting Standards Board and the *Australian Charities and Not-for-Profits Commission Act 2012*.

The committee members of the association, a registered charity, consider it is a non-reporting entity as defined by AASB 1053 and therefore, the special purpose financial statements of the association have been prepared under section 60-30 of the *Australian Charities and Not-for-Profits Commission Regulation 2013 (ACNC Regulation)*. For the 2015 reporting period the Commissioner has allowed registered entities meeting certain conditions to not prepare comparative financial information. Therefore, in preparing these financial statements, the association has not provided comparative financial information as required by AASB 101 Presentation of Financial Statements.

Accordingly, these special purpose financial statements comply with the *Australian Charities and Not-for-Profits Commission Act 2012* and the ACNC Regulation.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies have been adopted in the preparation of these financial statements.

Accounting Policies

(a) Revenue

Non-reciprocal grant revenue is recognised in profit or loss when the association obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the association and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the association incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

(b) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Community Leadership Loddon Murray Inc.

Notes to the Financial Statements

For the Year Ended 31 December 2015

Note 1. Summary of Significant Accounting Policies (continued)

(b) Goods and services tax (GST) (continued)

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from donations, grants, philanthropy and sponsorship, or payments to suppliers.

(c) Income tax

The association is exempt from paying income tax under section 50-45 of the *Income Tax Assessment Act 1997* and subsequently has not been charged any income tax expense.

(d) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, and other short-term highly liquid investments with original maturities of three months or less.

(e) Accounts receivable and other debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

(f) Property, plant and equipment

Each class of property, plant and equipment is carried at cost, less, where applicable, accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1 (h) for details of impairment).

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefit associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in the profit or loss during the period which they occur.

Community Leadership Loddon Murray Inc.

Notes to the Financial Statements

For the Year Ended 31 December 2015

Note 1. Summary of Significant Accounting Policies (continued)

(f) Property, plant and equipment (continued)

Depreciation

The depreciable amount of all property, plant and equipment is depreciated on a straight-line basis over the asset's useful life to the association commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Furniture and equipment	25% to 50%
Computer equipment	50%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they occur. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained surplus.

(g) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the lease term.

(h) Impairment of assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

(i) Accounts payable and other payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(j) Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(k) Employee Provisions

Provision is made for the association's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The association's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the statement of financial position.

Community Leadership Loddon Murray Inc.

Notes to the Financial Statements

For the Year Ended 31 December 2015

Note 1. Summary of Significant Accounting Policies (continued)

(k) Employee Provisions (continued)

Other Long-term employee benefits

Provision is made for employees' annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements of obligations for other long-term employee benefits for changes in assumptions are recognised in profit or loss in the periods in which the changes occur.

The association's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the Association does not have an unconditional right to defer settlement for at least 12 months after the reporting date, in which case the obligations are presented as current provisions.

(l) Comparative Figures

For the 2015 reporting period the Commissioner of the Australian Charities and Not-for-profits Commission has allowed the association, which meets specific conditions prescribed by the Commissioner, to not prepare comparative financial information. Therefore, in preparing these financial statements, the association has not provided comparative financial information as required by AASB 101 Presentation of Financial Statements.

(m) Economic Dependence

The association is dependent upon the ongoing receipt of State Government grants to ensure the ongoing continuance of its programs. This funding, which has been provided since 2012 has been granted with a contract term of four years. The current funding agreement expires at the end of the year however at the date of this report, the committee has no reason to believe that this financial support will not continue in the form of a new agreement.

(n) Key Estimates

Impairment

The association assesses impairment at each reporting period by evaluating the conditions and events specific to the association that may be indicative of impairment triggers. Recoverable amount of the relevant assets are reassessed using the value-in-use calculation which incorporates various key assumptions.

(o) Key Judgments

Provision for impairment of receivables

Current trade receivables are generally on 30 to 90 day terms. The collectability of debts is assessed during the year and at year end a provision is made for any specific doubtful accounts. As at 31 December 2015 trade and other receivables of \$7,539 were past due, for which the committee believe a provision for doubtful debts of \$200 is required.

Employee benefits

For the purpose of measurement, AASB 119: Employee Benefits (September 2011) defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related services.

Community Leadership Loddon Murray Inc.

Notes to the Financial Statements

For the Year Ended 31 December 2015

Note 1. Summary of Significant Accounting Policies (continued)

(o) Key Judgments (continued)

Employee benefits (continued)

As the association expects that all of its employees would use all of their annual leave entitlements earned during a reporting period before 12 months after the end of the reporting period, the association believes that obligations for annual leave entitlements satisfy the definition of short-term employee benefits and, therefore, can be measured at the (undiscounted) amounts expected to be paid to employees when the obligations are settled.

	2015
Note 2. Revenue	\$
Operating activities:	
- Grant revenue	200,000
- Graduate program	4,645
- Community Leadership program	100,964
- Other community projects	22,408
- Other grants and donations	35,663
Total revenue from operating activities	<u>363,680</u>
Non-operating activities:	
- Interest received	3,063
Total revenue	<u><u>366,743</u></u>

Note 3. Deficit for the Year

Depreciation expense:

- Furniture and equipment	66
- Computer equipment	159
	<u>225</u>

Project costs:

- Graduate program	8,246
- Community Leadership program	63,096
- Other community projects	36,983
	<u>108,325</u>

Rental expenses on operating leases

	<u>6,405</u>
--	--------------

Note 4. Cash and Cash Equivalents

CURRENT

Cash at bank	66,430
Short-term investments - bank deposits	82,864
	<u><u>149,294</u></u>

Community Leadership Loddon Murray Inc.

Notes to the Financial Statements

For the Year Ended 31 December 2015

	2015
Note 4. Cash and Cash Equivalents (continued)	\$
(a) Reconciliation of Cash and Cash Equivalents	
Cash and cash equivalents at the end of the year as shown in the statement of cash flows are reconciled to items in the statement of financial position as follows:	
Cash and cash equivalents	149,294
Note 5. Accounts Receivable and Other Debtors	
<i>CURRENT</i>	
Accounts receivable	7,539
Provision for doubtful debts	(200)
	7,339
Grants receivable	50,000
	57,339
Note 6. Other Assets	
<i>CURRENT</i>	
Prepaid expenses	2,758
Note 7. Property, Plant and Equipment	
<i>NON-CURRENT</i>	
<i>Furniture and equipment</i>	
At cost	4,254
Accumulated depreciation	(4,066)
	188
<i>Computer equipment</i>	
At cost	5,959
Accumulated depreciation	(3,129)
	2,830
Total property, plant and equipment	3,018
Note 8. Accounts Payable and Other Payables	
<i>CURRENT</i>	
Accounts payable and other payables	7,553
Accrued expenses	8,569
ATO payable	3,385
	19,507

Community Leadership Loddon Murray Inc.

Notes to the Financial Statements

For the Year Ended 31 December 2015

	2015
Note 9. Grants Received in Advance	\$
<i>CURRENT</i>	
Grants received in advance	65,000
Note 10. Employee Provisions	
<i>CURRENT</i>	
Employee benefits - annual leave	11,108
<i>NON-CURRENT</i>	
Employee benefits - long service leave	5,947
<i>Provision for Long Service Leave</i>	
A provision has been recognised for employee entitlements relating to long service leave. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on historical data. The measurement and recognition criteria relating to employee benefits has been included in Note 1 (l) to this report.	
Note 11. Capital and Leasing Commitments	
(a) Finance lease commitments	
No finance lease commitments were contracted for at year end.	
(b) Operating lease commitments	
Non-cancellable operating leases contracted for but not capitalised in the financial statements:	
- not later than 12 months	5,673
- between 12 months and 5 years	5,200
	10,873
The property lease, which commenced in November 2014, is a non-cancellable lease with a three-year term with rent payable monthly in advance, which expires in October 2017.	
(c) Capital expenditure commitments	
No capital expenditure commitments were contracted for at year end.	

Community Leadership Loddon Murray Inc.

Notes to the Financial Statements

For the Year Ended 31 December 2015

	2015
Note 12. Cash Flow Information	\$
Reconciliation of cash flow from operations with deficit after income tax:	
Deficit after income tax expense	(6,643)
Non-cash flows in deficit:	
- depreciation expense	225
Changes in assets and liabilities:	
- (increase)/decrease in accounts receivable and other debtors	(52,459)
- (increase)/decrease in other assets	(2,758)
- increase/(decrease) in accounts payable and other payables	8,672
- increase/(decrease) in grants received in advance	65,000
- increase/(decrease) in employee provisions	1,110
Cash flows from operations	<u>13,147</u>

Note 13. Related Party Disclosures

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

No committee members have entered into any material contract with the association since the end of the previous financial year and there were no material contracts involving committee members interests subsisting at year end. There were no loans to committee members.

Note 14. Contingent Liabilities and Assets

The association's committee are not aware of any contingent liabilities or assets as at the date of signing this financial report.

Note 15. Events after the Reporting Period

There have been no events subsequent to the balance sheet date that have an impact that would require disclosure in the financial statements or notes there of.

Note 16. Associations Details

The registered office and principal place of business is:

Community Leadership Loddon Murray Inc.
1928 Donald-Swan Hill Road
Corack East VIC 3480

Community Leadership Loddon Murray Inc.

Notes to the Financial Statements

For the Year Ended 31 December 2015

Note 17. Northern Mallee Leadership Program

The association is the auspicing agency for the Northern Mallee Leadership Program. No revenue, expenditure, assets, or liabilities of the Northern Mallee Leadership Program are included in that of the association and as such, have been reported below.

	2015
Income Statement for the Year Ended 31 December 2015	\$
Revenue	
Grant revenue	175,182
Participation fees	31,091
Sponsorship	13,500
Other revenue	13,249
Total revenue	233,022
Expenditure	
Administration and association costs	28,995
Depreciation expense	476
Program delivery costs	72,873
Salaries and employee benefits expense	73,346
Total expenditure	175,690
Surplus for the year	57,332
<hr/>	
Statement of Financial Position as at 31 December 2015	
Assets	
<i>Current assets</i>	
Cash and cash equivalents	110,340
Accounts receivable and other debtors	38,000
<i>Non-current assets</i>	
Property, plant and equipment	705
Total assets	149,045
Liabilities	
<i>Current liabilities</i>	
Employee provisions	3,865
<i>Non-current liabilities</i>	
Employee provisions	132
Total liabilities	3,997
Net assets	145,048
Equity	
Retained surplus	145,048
Total equity	145,048

Community Leadership Loddon Murray Inc.

Notes to the Financial Statements

For the Year Ended 31 December 2015

Note 18. Rivers and Ranges Leadership Program

The association is the auspicing agency for the Rivers and Ranges Leadership Program. No revenue, expenditure, assets, or liabilities of the Rivers and Ranges Leadership Program are included in that of the association and as such, have been reported below.

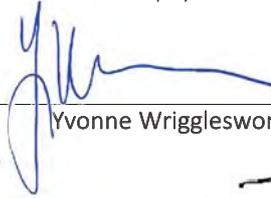
	2015
Income Statement for the Year Ended 31 December 2015	\$
Revenue	
Grant revenue	30,000
Philanthropy	30,000
Other revenue	1,387
Total revenue	61,387
Expenditure	
Administration and association costs	14,968
Program delivery costs	50,759
Salaries and employee benefits expense	63,000
Total expenditure	128,727
Deficit for the year	(67,340)
Statement of Financial Position as at 31 December 2015	
Assets	
<i>Current assets</i>	
Cash and cash equivalents	1,876
Total assets	1,876
Net assets	1,876
Equity	
Retained surplus	1,876
Total equity	1,876

Community Leadership Loddon Murray Inc. Committee's Declaration

The committee members declare that in the committees opinion:

1. The financial statements and notes, as set out on pages 2 to 15 are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:
 - a. comply with the Australian Accounting Standards
 - b. give a true and fair view of the financial position of the registered entity as at 31 December 2015 and its performance for the year ended on that date.
2. There are reasonable grounds to believe that Community Leadership Loddon Murray Inc. will be able to pay its debts as and when they become due and payable.

Chair



Yvonne Wrigglesworth

Treasurer



Linda Beilharz



Anita Dickons

Dated this 13th day of April 2016.