



Community Leadership  
LODDON MURRAY INC.



# LMCLP

## 2015 YEARBOOK

## Our Vision:

**Vibrant and sustainable rural and regional communities.**

A community is where people live, work, play and study. People in these communities have a strong sense of belonging. We celebrate our diversity by welcoming and supporting each other. We feel excited and empowered to contribute to a prosperous region. Our communities are agile and respond to our own changing needs by creating opportunities and offering solutions. We are the key to our own success.

## Our Mission:

**To empower and inspire leadership.**

At Community Leadership Loddon Murray we provide communities with the confidence and knowledge to be strong and lead themselves. Communities know themselves best. Therefore when they identify and solve an issue themselves, the results are deeper, and more effective and sustainable.

We support people to learn rather than just give solutions to a problem. Community Leadership Loddon Murray enhances leadership in individuals and groups by building relationships, developing skills, raising awareness and demonstrating great leadership.

We also consider as part of our community the many different groups that we partner with to achieve our Vision, including Government, leadership networks, philanthropic organisations, corporate sponsors, media, and community organisations.

## Our Values:

### Integrity

We operate in an open, transparent and sustainable manner at all times, and aim to conduct our relationships with honesty, trust and compassion. We value diversity within our organisation, our program areas, and our communities.

### Innovation

Our actions foster creative ideas and identify opportunities to grow our communities. We are committed to lifelong learning, personal growth, and self-awareness.

### Inspiration:

We engage, encourage, and empower individuals and communities.

## Community Leadership

LODDON MURRAY INC.

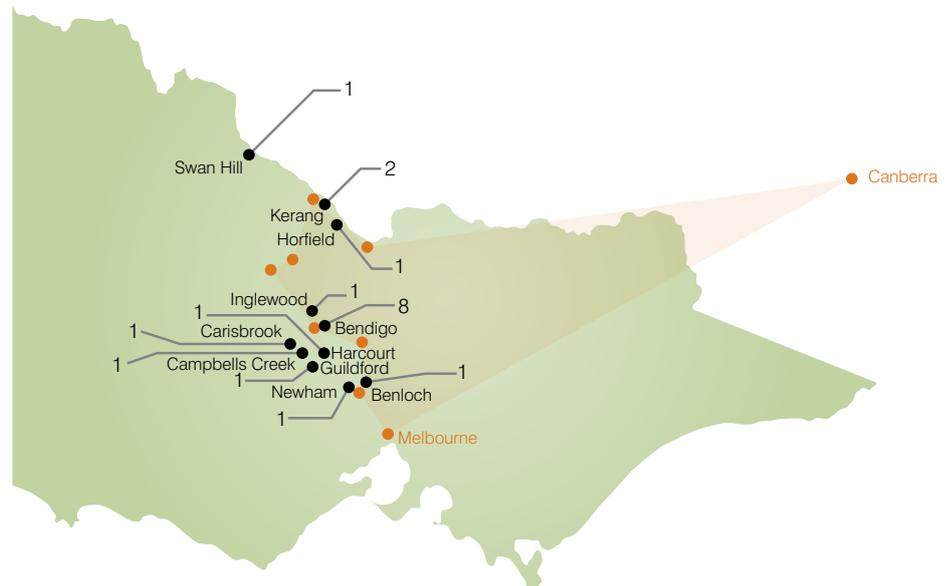


Yearbook Sponsor



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## 2015 Participants information



- Number of participants per town
- Areas visited during the program



# Message from the Minister for Regional Development



On behalf of the Andrews Government I would like to congratulate this year's graduates of the Loddon Murray Community Leadership Program.

I firmly believe that it is people that make our regional and rural communities unique and successful. Without supporting leaders in our communities regional Victoria would not thrive.

Regional leadership programs help inspire and assist a diverse range of people to make a real difference in their local communities.

They are instrumental in strengthening rural and regional communities by developing leadership capacity and capabilities and connecting skills with community needs.

The Loddon Murray community will face challenging times and this year's graduates will need to show leadership and fortitude. The Loddon Murray community will benefit from the skills, knowledge, resilience and inspiration this year's graduates have acquired through the Leadership Program.

I challenge this year's graduates to use what you have learnt over the past year and actively pursue opportunities to address local issues in your communities.

*Without supporting leaders in our communities regional Victoria would not thrive*

Once again, congratulations to this year's graduates and I wish you all the very best for your futures.

**The Hon Jaala Pulford**  
*Minister for Regional Development*



## Chair's Report



In my first year as Chair of Community Leadership Loddon Murray (CLLM), I am delighted to congratulate all of the 2015 graduates of LMCLP.

Welcome to the ranks of this ever increasing and impressive alumni of community leaders! Leaders that wait for no cavalry, leaders that have immersed themselves over the past year in new environs, with new experiences and created invaluable networks. They have forged new friendships, challenged themselves in ways that were probably not expected, and explored opinions and views of what makes a great community leader.

This is only the beginning of the next exciting chapter, whether an experienced or emerging community leader, each and every LMCLP graduate is likely to be able to pin point their light bulb moment in leadership. We are so pleased to be part of your continuing leadership journey.

With late 2015 seeing the launch of the new CLLM Strategic Plan, our vision of Vibrant, Sustainable Rural and Regional Communities is so important. We will embark on new, exciting directions in developing leaders, creating capacity and facilitating conversations. The next five years will see every CLLM effort encapsulated in Integrity, Innovation and Inspiration - the new CLLM values; think of them as the "Triple I." I do hope that every alumni, new graduate and future participant will reap the benefits of the CLLM experience.

This year was not without challenges for the organisation, we are extremely grateful to all the work the Executive Team provided throughout the year.

With the health of our Executive Officer, Julie Slater, on the improve, we thank outgoing Projects Manager, Kerry Anderson for all her hard work in keeping the ship sailing and wish Kerry all the very best in her next chapter. A very special thank you to our Program Manager, Lucy Mayes, on completing her maiden voyage with LMCLP this year. It is never an easy feat taking on a new role, especially when it is as fast paced as this program.

Our partners, sponsors and supporters are instrumental in making the LMCLP program a success each year. Their support is incredibly valued by each participant and staff member of our organisation. We thank you for your ongoing support and look forward to developing future relationships that build on the development of outstanding community leaders in the Loddon Murray region and beyond.

Lastly, I thank my fellow CLLM board members: Di Bowles (Deputy Chair), Linda Beilharz and Anita Dickons (Co-Treasurers), Cheryl McKinnon



L-R: Di Bowles, Linda Beilharz, Anita Dickons, Rose Darling, Yvonne Wrigglesworth (Chair), Cheryl McKinnon, Scott McLarty (absent: Hayley Cail)

(Secretary), Haley Cail, Rose Darling and Scott McLarty, who have made this year an exciting and extremely enjoyable experience. I am incredibly fortunate to work with these highly accomplished community leaders in their own rights, and I have relished all they have brought to our table, and for the experience they impart not only to CLLM but to me personally.

**Yvonne Wrigglesworth**  
CLLM Chair



Board members at launch of strategic plan.



CLLM table display at October Stakeholder Event.

## Executive Officer's Report



Each year presents its rewards and challenges and 2015 has been no exception.

We started the year with an exciting new contingent of program participants

under the enthusiastic guidance of new Program Manager, Lucy Mayes (LMCLP 2007). Following the resignation of Northern Mallee Leaders Program Manager, Cheryl Rix, in early February, we also welcomed Rod Robinson to the team. My diagnosis of bowel cancer saw me take 8 weeks of leave requiring Kerry Anderson to take on the Executive Officer role during this period of time. More recently Kerry has given notice of resignation from her Projects Manager role to pursue new interests in 2016.

Despite all these behind the scenes challenges that are typical of any growing organisation, our achievements, as always, speak for themselves.

We have 19 new passionate and committed community leaders bringing our total number of graduates to 391. Our graduates continue to be connected by Enews, social media and networking events and supported by workshops. Our SkillsBank program has assisted five community organisations. We continue to auspice the Northern Mallee and Rivers and Ranges Community Leadership Programs. We have delivered a number of successful projects. A new Strategic Plan was developed to oversee our activities for the next five years. CLLM has continued to play an active role with Board representation on both the Victorian Regional Community Leadership Programs Secretariat and Community Leadership Australia.

Making all of this possible has been the amazing CLLM Board, our wonderful staff, passionate graduates, and committed stakeholders. A big thank-you to all – it really is a team effort.

To our sponsors – without your belief and financial assistance we wouldn't exist, and to the Victorian Government who

have acknowledged how important it is to nurture community leaders to ensure strong rural and regional communities with ongoing funding, thank you also.

From me personally – thank you to everyone that supported me during a difficult time. Your phone calls, text messages, emails, cards and flowers made me realise just how important our CLLM community is, and how wonderful it is to be a part of it.

To the class of 2015 – being part of this incredible network is something you have to look forward to. I look forward to staying in touch, to hearing the stories of your community projects as they come to fruition, and seeing where your leadership journey takes you from here.

Congratulations to each of you on passing the first milestone – completing LMCLP...

**Julie Slater**  
Executive Officer

## Program Manager's Report



Is leadership development an art or a science? This, of course, is an open ended question with no one answer, although many have tried to develop theories of

leadership. I have been involved in the leadership development space for twenty years and, as my first year with the Loddon Murray Community Leadership Program draws to a close, am struck by the quality of the program in finding that middle ground between art and science. Leadership expert Nita Cherry expresses it this way: "When you walk into a room, does the lighting brighten or dim?" True leadership development, she believes, is not so much about teaching the 'how to,' but about working with, harnessing and freeing people's positive energy. This is where I believe LMCLP gets it right – the unique blend of site visits, panel discussions, small

towns, regional centres, and cities; hearing from big 'L' leaders and small 'l' leaders, from those who don't even consider themselves leaders, and from a range of experts on a range of practical topics – lends itself to a deep and multi-faceted learning and building of energy that is possibly beyond the immediate awareness of participants at the end of the year. I know that on my own journey through and beyond LMCLP, it has taken several years for the lessons to become apparent in my life and in my contributions to community.

It has been my pleasure and privilege this year to walk alongside 24 amazing individuals as they discover these lessons for themselves – with the learning available, and taken in, as diverse as the participants themselves. That is the other intelligence of this program – to be able to deliver learning and insights to each and every participant, no matter where they are on their path, where they have come from, and where they are going. My

thanks to the 2015 participants for their whole-hearted participation, to my colleagues and the Board for their vision, support and patience with my learning curve, to the families and employers of participants for the gift of their support behind the scenes, to our active graduates, and to our generous partners, presenters, hosts, mentors and sponsors for making it all possible. May the ripple effect flow back to you all, and to your communities.

**Lucy Mayes**  
LMCLP Program Manager



Nalita, Mandy, Pamela, Colleen, Daniel, Stephen, Tanya and Leonie at Bendigo Airport after their flight over the Region



Claire Browne of Birchip Cropping Group at the test site at Berrwilllock

## 2015 Program Days

### Kerang: 2015 Launch

**Date:** Friday 6 February

**Speaker:** The Hon. Tim Fischer AO

### Maldon: Opening Retreat

**Date:** Saturday 14 and Sunday 15 March

**Sponsors:** Bob & Heather McNaught

#### Workshops:

- Teambuilding – Daniel Cohen A.C.E Training & Consulting;
- Understanding Ourselves & Others – Bob & Heather McNaught;
- Inner Leadership & Self Reflection – Anita Dickons (LMCLP 2007)

### Inglewood: Pushing the Boundaries

**Date:** Friday 13th March

**Sponsor:** Loddon Shire

**Workshop:** Your Hero's Journey – Leonie Lomax (LMCLP 2012)

#### Site Visits & Speakers

- Eucalyptus Museum Tour- Lyn Rose
- My Leadership Journey - Cr Colleen Condliffe (LMCLP 1998), and Cr Cheryl McKinnon (LMCLP 2011)
- Abseiling – at Melville Caves - Chris Peisker, The Climbing Company.

### Bendigo: Vision of the Region

**Date:** Friday 27th and Saturday 28th March

**Sponsors:** City of Greater Bendigo, Coliban Water, Parks Victoria, Department of Economic Development, Jobs Transport and Resources, Department of Land, Water & Environment, North Central Catchment Management Authority, LaTrobe University and ABC Radio.

#### Workshops

- Winning Public Speaking Skills – Peter Dhu. Public speaking Dynamics
- Working with the media – Andrew McKenna



Bendigo ABC Radio Central Victoria's Fiona Parker gives us a glimpse into the workings at the Station

#### Site Visits

- Utilising the media – ABC Radio with Jonathan Ridnell and Fiona Parker.
- Vision of the Region from above – Flights by My Jet Aviation.
- Eaglehawk Recycle Shop - Justin Forrester, Future Employment Opportunities.
- Art and Community, Twelve Shed Arts - Mark Polson

#### Panels & speakers

- Natural Resource Management Panel with: Scott Falconer, Department of Environment Land water and Planning; Mark Costello, Department of Economic Development Jobs Transport and Resources; David Major, Parks Victoria, Rohan Hogan North Central Catchment Management Authority.
- Vision of the Region Dinner – Panel: Visions of young people from the Region, James Reade (LMCLP 2008), Ashleigh Rogers, Anthony Judd (LMCLP 2006), Megan Purcell (LMCLP 2011).
- Haven Home Safe - Social Justice and Social Enterprise Panel with Karen Corr, Make A Change; Ken Marchingo, Haven Home Safe; Luke Owens, Bendigo Homeless Youth.

### Swan Hill: Economic & Community Development; Resilience & Tourism

**Date:** Sunday 19th & Monday 20th April

**Sponsor:** Swan Hill Rural City Council

#### Panels & speakers

- Your Life, Yvonne Jennings (LMCLP1998)
- Community Resilience & Leadership, Gavin Quinn, Community Resilience Coordinator, Victorian State Emergencies Service, North West Office.
- Councillor Michael Adamson, Mayor Swan Hill Rural City Council.



Swan Hill Pioneer Settlement group shot with Tony Jenkins, General Manager, and volunteers at the Swan Hill Pioneer Settlement.

- Growing Regional Communities and Economies – Panel from Swan Hill Rural City Council: Councillor Greg Cruickshank, Brett Luxford, Director of Development and Planning & Fiona Gorman, Community Development & Riverfront Development Manager.

#### Site visits

- Swan Hill Specialist School with Annie Edgerton, Senior School sub Leader
- Swan Hill Regional Livestock Exchange with Pat Ahern, Fleet Operations and Livestock Co-ordinator, Swan Hill Rural City Council.
- Pioneer Settlement Site – New Developments, with Tony Jenkins, General Manager.
- Grizzly Engineering - Contributing to regional economy and employment, with Kurt Poltrock (LMCLP 2009)
- Lake Boga Flying Boat Museum – Community development Story & Opportunities for Tourism.

### Berrwilllock: Challenges, Opportunities and Initiatives of Small Communities in Action

**Date:** Friday 8th May

**Sponsors:** Buloke Shire Council

**Workshop:** Project Management and Planning, Ellen White (LMCLP 2000), Buloke Shire Councillor, Treglison Consulting.

#### Panel & Speakers

- A Community Project Story - Rose Harris (LMCLP 2011), Journalist Buloke Times,
- Alan Mills, community volunteer
- Community in Action - Panel: Garry Summerhayes, President of the Berrwilllock Community Development Group; Bron Alday – Saving the Sea Lake Hospital; Alison Watson, Women on Farms.

# 2015 Program Days

continued



Jeremy Forbes of Hope Assistance Local Tradies and Vic Bolger, psychologist and HALT adviser at Castlemaine



Danielle Couch and Lucy Mayes with the extremely inspiring Maggie Maguire, CEO Abbotsford Convent Foundation

## Site Visit

- Innovative Organisations – Claire Brown, Research Co-ordinator, Birchip Cropping Group.

## Castlemaine: Health & Wellbeing

**Date:** Monday 25th May

**Sponsor:** Castlemaine Fire Brigade

**Workshop:** Rural Social Inclusion - Emma Shannon, Special Projects, and John Baker, Health Promotion Officer, Central Victorian Primary Care Partnerships

### Speakers & panels

- Health and Wellbeing in Rural Communities – Panel: Dr Richard Mayes, local GP; Liz March, CEO Castlemaine District Community Health; Rima Truchanas, Traditional Chinese Medical Practitioner and co-founder of Healing Well; Shelley Lavery, CEO, Central Victorian Primary Care Partnerships.
- The HALT story (Hope, Assistance Local Tradies) - Jeremy Forbes HALT Co-Founder & Spokesperson and Vic Bolger, psychologist and HALT adviser.
- Yoga and mindfulness – with Jacqui Brohuslav-Andrews
- Sport and Community - Panel: Ron Cawthran (LMCLP 2008), former President Castlemaine Football & Netball Club, Hall of Fame Bendigo Football & Netball League; Vanessa Saunders, Netball & Cycling; Andy Bos, Castlemaine Rocky Riders, Tread Harcourt; Ned Middleton, Dancer, Mount Alexander Shire Performing Artist of the Year.



Participants with Sam Luxembourg (LMCLP 2010) and Beth Taylor (LMCLP 1999) at Castlemaine CFA.

## Macedon Ranges: The Urban Fringe

**Date:** Sunday 21st June

**Sponsor:** Macedon Ranges Shire Council, Cobaw Community Health

**Workshop:** Listening Skills – Sam Luxembourg (LMCLP 2010)

### Speakers & Panel

- Mary-Anne Thomas, MP, Member for Macedon, Victorian Legislative Assembly, ALP.
- The Hanging Rock Action Group Story – Panel: Natasha Gayfer, secretary of Hanging Rock Action Group; Cr Jennifer Anderson, Mayor Macedon Ranges Council; Angela Crawford, Editor, Midland Express Newspaper
- The Future of Local Government and Regional Leadership - Chris Meadows-Taylor, Chair, Victorian Goldfields Tourism Executive, former Mayor Central Goldfields Shire, former member of Municipal Association of Victoria Future of Local Government Working Group.

**Site Visit:** The Woodend Children's Park: A Community Collaboration - Jane Walduck.

## Melbourne: Metropolitan Communities – Leadership, Justice & Social Justice

**Date:** Monday 22nd, Tuesday 23rd June

**Sponsors:** Latrobe University, Hugh DT Williamson Foundation.

### Workshops

- Communication and Conflict Management - Carol Fox, Trainer, Executive Coach, Author, Speaker, Confident Communication for Leaders.
- 'You Be the Judge' - Chris Gill, Education and Online Engagement Coordinator, Sentencing Advisory Council.

## Speakers & Panels

- Social Justice and Human Rights – Panel: Professor Patrick Keyzer, Head of School, Chair of Law and Public Policy, La Trobe University Law School; Peggy Kerdo, Lecturer, Solicitor, Clinical Legal Education Supervisor, La Trobe University Law School; Randa Rafiq, Senior Project Officer - Accreditation, La Trobe Business School College of Arts Social Sciences and Commerce
- Our Community – From Little Things Big things Grow: Kate Caldecott, founding member of 'Our Community'
- Raising funds for social and community causes – Panel: Rikki Andrews – Program Manager, community and people development, Gardiner Foundation, and founder Impact 100, Melbourne; Claire Merquita, PR & Partnerships Manager, Pozible; Bianca Crocker, Community Change Architect, Fish Community Solutions.
- Love in Full Colour Film & discussion – film about young people's experiences of coming out

### Site Visits & Speakers

- The Abbotsford Convent Story - Maggie McGuire, CEO Abbotsford Convent Foundation,
- The Lentil as Anything Story - Abbotsford Convent.
- Melbourne Wholesale & Flower Markets – tour
- The Big Issue - 'Helping People Help themselves' – Alan Attwood, Editor.
- Victorian Parliament: Hon. Peter Walsh MP - Deputy Leader of the Opposition, Leader of the Nationals; Hon. Jacinta Allan MP - Minister for Public Transport, Minister for Employment, Member for Bendigo East; Maree Edwards MP - Member for Bendigo West; Louise Staley MP - Member for Ripon.



Clare Fountain of Sorted4Life giving us some SMART Goals



Participants at the High Court in Canberra.

## 2015 Program Days continued

### Wycheproof: Arts, Culture & Community Development

**Date:** Friday 17th July

**Sponsor:** Buloke Shire

**Workshop:** Finding Balance, Claire Fountain, Sorted4Life.

#### Speakers & Panel

- Loddon Mallee Regional Priorities and Investment - Stuart McLean, Deputy Chair, Regional Development Australia Loddon Mallee Committee & Peter Forbes, Regional Strategy Manager, Regional Development Australia, Loddon Mallee Region.
- Amanda Gretgrix (LMCLP 2014), Chair of WycheVision.

#### Site Visits

- Locals who Lunch – Christmas in July

#### Walking Tour of Wycheproof including:

- The 'Mount' with Ann Durie;
- Jimmy Johnson – sculptor;
- Community Museum with Mick Giddings;
- Youth Space story
- Bakery story

### Kerang: The Power of Youth

**Date:** Friday 31st July

**Sponsors:** Gannawarra Shire, Rotary Club of Kerang, North Central Learning & Employment Network.

**Workshop:** Leadership Lessons: Love, Resilience and the hero's journey – lessons from and for young and old - Steve Curry (LMCLP 2006), Flexible Learning Options Program Coordinator, North Central Learning and Employment Network.

#### Speakers & Panel

- 'Issues and opportunities for young people in Rural Communities – a local government perspective' – Panel with representatives from Gannawarra Shire: Cr Oscar Aertssen (LMCLP 2005); Mandy Hutchinson, Manager Community Wellbeing; Annette Millard, Manager Children and Youth Services.

- Rotary story: Rotary & Young People and the Alternative Schoolies story - Sharon Champion, former Rotarian and Team Leader, Alternative Schoolies program.

- Damian Drum, MLC for Northern Victoria Region, Shadow Minister for Regional Development.

#### Site Visits

- Cohuna Secondary College: Youth Parliament, Change it Up, Future Leaders Program;
- Kerang Skate Park

### Canberra: Understanding our Political Landscape

**Date:** Sunday 16th – Thursday 20th August

#### Speakers & Panels:

- Kim Scanlon, Executive Officer - Alpine Valleys Community Leadership Program & The Voices for Indi Story
- Briefing with Murray Darling Basin Authority - The Hon. Neil Andrew, Chair and Damian Green, Riparian Program Director
- Leadership and Australia at War – Dr Brendan Nelson.
- 'The Role of Community Leaders in Building and Sustaining Rural Australia' – Panel with: Jack Archer, CEO, Regional Australia Institute; Dr Jennifer Andrew, Manager Leadership Evaluation and Development, Australian Rural Leadership Foundation; Jennifer Medway, Rural Women's Award Coordinator, Rural Industries Research and Development Corporation

#### Site Visits & speakers

- Government House – Welcome & Leadership Insights, His Excellency the Governor General Sir Peter Cosgrove and Lady Cosgrove;
- Parliament House: Afternoon tea with the Nationals and Prime Minister Tony Abbot, including Warren Truss, Deputy Prime Minister, Leader of the Nationals, Andrew Broad MP Member for Mallee, Senator Bridget McKenzie, Nationals Senator for Victoria, Darren Chester MP Federal Member for Gippsland; Briefing & Dinner with Lisa Chesters, Federal Member for Bendigo; Briefings with: Peta Credlin, Chief of Staff to the Prime Minister; Senator Richard Di Natale, Leader of the Australian Greens, Senator for Victoria; Cathy McGowan MP, Independent Federal Member for Indi.
- American Embassy - Foreign Trade Briefing by Mr Hugh McGinnis, Agricultural Counselor, US Department of Agriculture.
- CSIRO – Hosted by Dr Daniel Walker, Chief of CSIRO Ecosystem Sciences
- Australian War Memorial – Guided tour: Highlights of the Gallery, with a focus on leadership & Last Post Ceremony.
- Australian Institute of Aboriginal and Torres Strait Islander Studies - John Paul Janke;
- High Court of Australia – tour & briefing
- National Portrait Gallery – Tour & Briefing: 'Portraits, Power and People'

#### Workshop

- "About the House" – The Constitution and Australian Parliament - Sergeant at arms, Bronwyn Notzon



Danielle Couch, Anette Kortenhaus and Tim Robinson with Steve Curry (LMCLP 2006).

## Boort & Cohuna - Natural Resource Management and Agriculture

**Date:** Sunday 13th & Monday 14th September

**Sponsors:** Loddon Shire, Gardiner Foundation, North Central Catchment Management Authority

### Workshops

- Grant Seeking & Writing – Kerry Anderson (LMCLP 2009).
- Community Governance – Yvonne Wrigglesworth (LMCLP 2013), Director Governance, Strategy & Risk at Bendigo Health, Chair, CLLM & Di Bowles (LMCLP 2012), Dairy Farmer, NCCMA Board Member, CLLM Board Member.

### Speakers & Panels

- The Business of Agribusiness – Panel with Katie Finlay Horticulturalist, Harcourt & RIRDC Rural Victorian Woman of the Year 2015; Martin Szakal (LMCLP 2003), Senior Research Analyst & Strategist, Community Public Relations & Marketing Australia; Jo Bear, Sheep Farmer & entrepreneur
- Food Futures: Enterprise, Economy, Environment and Community – Panel: Jodie Hay, Cohuna Progress Association & Operation Next Gen Events Coordinator; Lauren Mathers, Bundarra Berkshires & Red Gum Food Group;

- Natural Resource Management on the Gunbower with representatives from North Central Catchment Management Authority. Panel: Robyn McKay – Cultural Flows and Barappa Indigenous Project, North Central Catchment Management Authority; Adrian Martins - Land Management in the Region, North Central Catchment Management Authority, terrestrial and land management; Di Bowles (LMCLP 2012) – Dairy Farmer, NCCMA Board Member, CLLM Board Member.
- Aunty Esther Kirby, Wiradjuri and Yorta Yorta Woman, Aboriginal Artist, Elder, Community worker

### Site Visits

- Visit to & tour of Salute Olives, Olive Farm, Peter & Marlies Eicher
- Star Spanner Sculpture Garden, Boort - Tour / talk with John Piccoli
- Cohuna CFA story & tour, Bruce Embleton
- Wetlander Lunch Cruise sponsored by North Central Catchment Management Authority
- Redgum Organics, Farm Scale Composting - Travis Howard.
- Dairy Industry, Regional Issues and Leadership – Max and Clark Fehring.

## Bendigo: Education & Technology

**Date:** Monday 5th October

**Sponsors:** City of Greater Bendigo, Monash School of Rural Health, Bendigo.

### Speakers & Panel:

- Education today and into the future – Panel: Rob Stephenson, Head of Campus, LaTrobe University; Dale Pearce, Principal, Bendigo Senior Secondary College; Hayley Cail, Senior Project Officer, Department of Education.
- Digital Disruption - Brenton Johnston (LMCLP 2014), Uptake Solutions.

- Innovation & technology in health education - Hands on session with a doctor and nurse educator using high fidelity mannequins (SIM Man). Monash School of Rural Health.
- Building the connecting infrastructure & economic participation in rural communities - Margaret O'Rourke, M'OR Consultants, lead in iLoddonMallee;
- Digital Exploration - Augmented & Virtual Reality, Tim Gentle, Think. Digital;
- The Power of Social Media, Bryley Savage, I Heart Bendigo.

## Echuca: Closing Retreat

**Date:** Saturday 24th & Sunday 25th October

**Sponsor:** Shire of Campaspe,

### Workshops

- Another Side of Leadership – Phil Melgaard
- Mindful Leadership – Maggie O'Shea Carre
- Creative Reflection – Trina Dalton-Oodges (LMCLP 2014)

## Bendigo: Graduation

**Date:** Friday 13 November

**Sponsor:** Bank Australia

**Speaker:** Linda Beilharz



Participants learn about olive oil production from Peter Eicher at Salute Olives in Boort.



Participants having fun with Google Cardboard in Tim Gentle's Augmented Reality session in Bendigo.



Danielle  
Couch

**Home community:** Myrtle Creek

**Job / volunteering:** Work - Regional coordinator, Working Together for Health, Bendigo District Aboriginal Cooperative. Volunteering - Peer reviewer for various health journals

**Sponsor:** City of Greater Bendigo

**Motivation for doing the LMCLP:** To learn more about the region I live in. I have also worked with several people who have done similar programs in other locations and I saw how much they got out of their participation - they developed skills, new perspectives and relationships that extended far beyond their program year.

**Most inspirational speaker / moment from 2015. Why?:** There are so many of these it's hard to pick one. Highlights include Dr. Brendan Nelson at the Australian War Memorial, Maggie Maguire at Abbotsford Convent, the speakers and community of Berriwillock, hearing about the development of the Birchip Cropping Group, the story of The Voices for Indi, and the chance to spend a year with an amazing, interesting, talented, fun and passionate group of people.

**Key take - away:** If there's an issue that needs addressing, don't wait for someone else to come and fix it. Get on with it and start working on a solution.

**Favourite Quote:** "Just when you think it is time to give up, that's when people have just started listening." Rose Harris

**My passion is:** Social determinants of health

**My Community Project:** This is still in development but may be a project with CLLM exploring leadership experiences and perceptions of recent and early LMCLP graduates, in the lead up to the program's 20th anniversary.

**My goal for 2016 after finishing the LMCLP:** Focus on my family, health and finishing my PhD study before taking on additional commitments.

Beyond that I'd like to explore how I can best contribute my skills and interests to local and regional board or committee roles.



Shelley  
Cowen

**Home community:** Benloch

**Job / volunteering:** Youth Work, and CFA firefighter volunteer of 13 years

**Sponsor:** Department of Human Services - Fire affected

**Motivation for doing the LMCLP:** Motivation was myself. I read about it and thought 'I should apply.'

**Most inspirational speaker / moment from 2015. Why?:** I don't really have a favourite speaker. They have all touched me in some way.

**Key take - away:** You can do anything if you put your heart and mind to it

**Favourite Quote:** "Leadership is change, and having others follow you."

**My passion is:** Community

**My Community Project:** Fire prevention and better communications plan

**My goal for 2016 after finishing the LMCLP:** My goal after this program is to become a better community leader and not let anyone pull me down.



Stephen  
Dickons

**Home community:** Bendigo

**Job / volunteering:** Project Manager, Veolia

**Sponsor:** Veolia

**Motivation for doing the LMCLP:** To gain leadership skills, self-confidence, understanding of community needs in the surrounding area and region, and build my networks.

**Most inspirational speaker / moment from 2015. Why?:** Dr Brendan Nelson speaking about Leadership at War at the Australian War Memorial in Canberra. He spoke with such passion and feeling that it took you to that place.

**Key take - away:** Understanding ourselves and others by Bob and Heather McNaught

**Favourite Quote:** "Continue to ask the questions as they will open the doors"

**My passion is:** Growing my own vegetables, minimising waste, and DIY

**My Community Project:** Renovating the old Church at the Church on the Hill in Quarry Hill Bendigo & providing a Community kitchen.

**My goal for 2016 after finishing the LMCLP:**

- Complete my first Community Project
- Develop & investigate other Community Projects
- Increase my Leadership within Veolia
- Apply and be actively be involved within a Company board
- Explore further education possibilities.



Kerri Douglas

**Home community:** Campbells Creek

**Job / volunteering:** Koorie Engagement Support Officer (KESO), Department of Education and Training.

**Sponsor:** Bank Australia Indigenous Scholarship

**Motivation for doing the LMCLP:** Friends have recommended it over the past few years, and a representative of the sponsor also suggested that it would be good for me. I was ready to have a go.

**Most inspirational speaker / moment from 2015. Why?:** Lots of them, as I have taken away lots of little bits from every program day to inspire/assist/drive me.

**Key take - away:** No does not mean no, it means not yet. That we have to expect that things will not go according to our plans but do not give up!

**Favourite Quote:** "Just when you think it is time to give up, that's when people have just started listening." Rose Harris – *Berriwilllock*

**My passion is:** Assisting in the cultural recognition of Aboriginal people, especially the youth and the retainment of Aboriginal and Torres Strait Island students into Year 12 and further education.

**My Community Project:** Maryborough National Aboriginal and Torres Strait Island Children's Day (NAICD). A gathering of Early Childhood services and schools for an interactive day of activities with a central focus on learning about Aboriginal and Torres Strait Island culture. The day included a Smoking Ceremony, Welcome to Country, interactive activities and displays by local services, and a performance by students from a local primary school using Aboriginal Language.

**My goal for 2016 after finishing the LMCLP:** Be a better person every single day! NEVER GIVE UP



Mick Dunne

**Home community:** Bendigo

**Job / volunteering:** Manager Operational Strategy, Coliban Water

**Sponsor:** Coliban Water

**Motivation for doing the LMCLP:** To connect with my community and gain leadership skills

**Most inspirational speaker / moment from 2015. Why?:** Peggy Kerdo on Social Justice and Randa Rafiq because of the amazing work they are doing for the community.

**Key take - away:** To make a change you need to step up and act.

**Favourite Quote:** "The standard you walk past is the standard you accept" (Ken Marchingo).

**My passion is:** Leadership

**My Community Project:** Event Management Package derived from assisting in the Event Coordination of Bendigo RSL ANZAC Day Services 2016.

**My goal for 2016 after finishing the LMCLP:** To get more involved in my community. Believe in Bendigo!



Luke Edgerton

**Home community:** Nyah / Swan Hill / Bendigo

**Job / volunteering:** Educational Support Officer @Swan Hill Specialist School

La Trobe University Connect Leader (Bendigo)

Wildlife Carer

Lead Tutor @ Bendigo Karen Community Tutoring Program

**Sponsor:** Swan Hill Rural City Council

**Motivation for doing the LMCLP:** Being involved in a number of leadership roles at university, my mentor highly recommended I look into LMCLP.

**Most inspirational speaker / moment from 2015. Why?:** Ken Marchingo from Haven Home Safe. Hearing the story of Ken's involvement in Haven, and seeing Ken speak so bluntly yet so passionately about inclusive communities - it was hard not to be inspired.

**Key take - away:** In this world, everyone will stand for something. What defines us though is what we won't stand for. (Ken Marchingo)

**Favourite Quote:** "Ready, fire, aim," Ken Marchingo (again, I think).

**My passion is:** Inclusive communities for all, and destroying negative and restricting stereotypes surrounding mental disabilities.

**My Community Project:** Bendigo Karen Community Tutoring Program

**My goal for 2016 after finishing the LMCLP:** Building on the skills, knowledge and inspiration gained through my participation in the program, and applying these to the Mallee region that I will always see as home.



David  
Heath

**Home community:** Harcourt

**Job / volunteering:** IT Manager, VEA. Chairman, Harcourt Progress Association (HPA), Member of Harcourt Landcare.

**Sponsor:** Self Sponsored

**Motivation for doing the LMCLP:** I wanted to improve my leadership skills to better perform as Chair of the HPA. Particularly, I was keen to learn more about governance, public speaking and conducting meetings.

**Most inspirational speaker / moment from 2015.**

**Why?:** I really enjoyed the panel in Swan Hill on Growing Regional Communities and Economies. It was great to see an example of a council with vision, aligning with grass roots community goals. I also enjoyed Maggie Maguire and The Abbotsford Convent Story as an example of a community banding together to achieve a very impressive outcome.

**Key take - away:** There are many. The value of persistence and a willingness to do it yourself kept coming up for me.

**Favourite Quote:** "You're not supposed to be so blind with patriotism that you can't face reality. Wrong is wrong, no matter who says it." Malcolm X

**My passion is:** Making Harcourt into a thriving town with excellent services and a strong local economy based around clean, green agriculture and outdoor recreation.

**My Community Project:** Providing water to the centre of Harcourt for use in Stanley Park North.

**My goal for 2016 after finishing the LMCLP:** Complete my barn conversion, go commercial with my garlic growing, and kick some more goals with the Harcourt Progress Association.



Anette  
Kortenhuis

**Home community:** Eppalock

**Job / volunteering:** I am currently working part time at Future Employment Opportunities as Project Manager focusing on the Registered Training Organisation 'OnTrack' sector. I also own and operate the Kinesiology College of Victoria and Cocoon Feng Shui consulting and training.

**Sponsor:** Bendigo Access Employment

**Motivation for doing the LMCLP:** Learning and growing as an individual, greater connection to my community and understanding the Loddon Murray region and its challenges to decide how I personally can make an impact and give back.

**Most inspirational speaker / moment from 2015.**

**Why?:** There were lots of great speakers and moments. Two speakers especially touched me at the time to reflect and step up: Steve Curry and Dr. Brendan Nelson.

Steve connected me in his workshop to the things I can do and that it is up to me to step up.

Dr. Nelson's talk reminded me of the things that are important in life: love and friendship.

**Key take - away:** ... From little things big things grow... believe in yourself and the things you want to achieve ... believe in your ideas (that they are worth pursuing) ... resilience ... work with the things you love and you are passionate about ... know yourself, trust, and challenge your own restrictions.

**Favourite Quote:** ... there are so many...

"Management is about emptying an inbox. Leadership is about vision" Dr Brendan Nelson. "Bend the rules but not the law" Arnold Schwarzenegger – rephrased by Steve Curry. "It's not about what we do, it's about who we are in the world that matters" Steve Curry. "If you are passionate about an issue, you will find a way eventually" Patrick Keyzer.

**My passion is:** Encouraging and empowering people to find their strength and passions and connect them to their purpose.

**My Community Project:** Supporting individuals to find their purpose and passion through a workshop model.

**My goal for 2016 after finishing the LMCLP:** Formalising my education through further study (Advanced Diploma of Leadership and Management) and taking a leadership / management role in an organisation where I can support and live my values.



Daniel  
Kreutzer

**Home community:** Kangaroo Flat

**Job / volunteering:** Primary Producer, Agricultural/Horticultural Contractor, Project Management Consultant, Cub Scout Leader, Event Coordinator for Bendigo's 2016 ANZAC Day Commemorations, Operational Responder – Marong SES, Father and Husband.

**Motivation for doing the LMCLP:** To expand my knowledge of the region and regional issues, develop my network throughout the community, and gain a better understanding of community leadership and successful community project management.

**Most inspirational speaker / moment from 2015.**

**Why?** There were many, many inspirational speakers throughout the program, however, the standouts for me were Mrs Rose Harris speaking about her work in championing the Donald Early Childhood Centre; Dr Brendan Nelson speaking very passionately about the love, comradeship and leadership of Australians at War; and meeting the Governor-General of Australia at Government House.

**Key take - away:** When reacting to an opinion, idea or occurrence that conflicts with your standpoint, first reflect on your reaction – why does this opinion or idea cause me to react in a certain way? I found this to be very powerful in many aspects of my life, and assists with maintaining an open mind.

**Favourite Quote:** There have been many moments throughout the program where a speaker has struck a chord within me. It would be unjust to simply select one quote and place it above the rest. What has continually amazed me has been people's willingness to share their stories honestly and openly, which has created many special moments throughout the year.

**My passion is:** I am passionate about celebrating what we do well as a society; and about finding local and regional solutions to societal challenges.

**My Community Project:** As the Bendigo and District RSL Sub Branch's Event Coordinator for the 2016 ANZAC Day Commemorations, I will be responsible for coordinating all of the commemorative events held during the lead up to, and on ANZAC Day 2016. The outcome of the project will be a package, able to be utilised by future event coordinators, thereby ensuring a sustainable approach to the RSL's Commemorative Event coordination.

**My goal for 2016 after finishing the LMCLP:** To successfully complete my community project, continue with my SES training, and to maximise quality family time.



**Melissa Neal**

**Home community:** Strathfieldsaye

**Job / volunteering:** Red Meat Industry Development Officer, DEDJTR. Victorian Rural Ambassador, Victorian Agricultural Shows

Beef Cattle and Youth Development Volunteer, Royal Agricultural Society of Victoria

**Sponsor:** Agriculture Research and Development, Department of Economic Development, Jobs, Transport and Resources

**Motivation for doing the LMCLP:** The LMCLP has a reputation for reaffirming participants' passions and opening their eyes to a whole new world on their doorstep. I was seeking a way to revitalise my ambitions and be exposed to opportunities and individuals so that I can more effectively contribute to my community and career.

**Most inspirational speaker / moment from 2015. Why?:** "Are you at home in your heart?" was a question posed by Yvonne Jennings in a session titled Your Life. Yvonne spoke of turning over a new leaf and being open to positive change. This phrase has been central in challenging me to reflect on my life and how I want to live and contribute to the world. Also, Jeremy Forbes, HALT on bouncing back from depression.

**Key take - aways:** The power of reflection. Be really clear in your head about the difference between management and leadership. Leadership is about pursuing a vision and building relationships with people.

**Favourite Quote:** "Leadership is a journey of unlimited growth, be courageous and never be afraid to take an adventure."

**My passion is:** I thrive on helping to develop well-rounded rural and regional community and business leaders. I am passionate about transferring knowledge between people and organising training and development events that influence the growth of rural people and businesses.

**My Community Project:** Developing training and development opportunities within the Victorian Rural Ambassador Program, which assists young people to gain more experience and exposure so they are more skilled and confident to make a positive difference in their local communities.

**My goals for 2016 after finishing the LMCLP:** Better balance my voluntary community roles with time for myself and my family. Build my rural leadership, development and events business, to help support and grow the skills of regional Victorians. Change the way I contribute to the agricultural sector and build stronger rural communities, networks of community leaders to provide leverage for projects and ideas.



**Mandy Olszewski**

**Home community:** Bendigo

**Sponsor:** Self

**Motivation for doing the LMCLP:** To make a positive difference in my Community

**Most inspirational speaker / moment from 2015. Why?:** Peter Dhu. His courage in overcoming adversity to become an amazing public speaker is extremely inspirational

**Key take - away:** When you think you're not getting anywhere keep going; you're almost there.

**Favourite Quote:** "When you say yes, What are you saying no to?" Claire Fountain, Sorted4Life.

**My passion is:** Food, Art and Creativity

**My Community Project:** "Get a Glimpse." A day or two where people could come and hear some of the stories, learn about artisan producers, see the kind of work, recreation, triumphs and issues of everyday locals in my town of Bendigo across a range of areas, in the one place.

During our 2015 program year, every program day, we got glimpses into the amazing people and the wonderful things that are happening in our region.

The aim of this day will be to inspire people to connect with people they may not normally come into contact with, or even think about, and learn from each other and be inspired.

**My goal for 2016 after finishing the LMCLP:** To continue learning about the people and projects that are happening in my town and region, and to be involved in some of them.



**Tim Robinson**

**Home community:** Kerang

**Job / volunteering:** Irrigation Modernisation Officer, Department of Economic Development, Jobs, Transport and Resources (DEDJTR)

**Sponsor:** DEDJTR

**Motivation for doing the LMCLP:** To improve my knowledge of the region in which I live and the issues facing rural and regional communities, to hear inspirational stories from these areas, and to grow my confidence and leadership skills.

**Most inspirational speaker / moment from 2015. Why?:** I found so many of the speakers really fascinating. I got something from nearly every speaker we had. One that I really enjoyed was Maggie Maguire from the Abbotsford Convent. She told it how it was, and just got things done regardless of what was in her way or what challenges she faced.

**Key take - away:** If faced with great challenges and resistance, have the persistence to keep on going and never give up.

**Favourite Quote:** "Just when you think it is time to give up, that's when people have just started listening" Rose Harris – Berriwillock. "If something is important enough, even if the odds are against you, you should still do it" Elon Musk.

**My passion is:** The future: building a better place for our region and communities through leadership and innovation

**My Community Project:** My project is to help my local football club address their recycling problem. I aim to provide an avenue for aluminium cans and plastics to be recycled and avoid going into landfill.

**My goal for 2016 after finishing the LMCLP:** Next year I would like to take on some further studies in some areas of interest to extend my skills and qualifications. I would also like to take what skills and knowledge I have learnt through the leadership program and use them to take on any opportunities that come my way.



Amanda Gretgrix (LMCLP 2014), some of the locals and Melissa Neal at our Christmas in July celebration in Wycheproof.



Colleen Scriven and Leonie Wright McKay living the high life at Government House in Canberra.



Danielle Jason, Brett Andrew, and Bianca, getting a bird's eye view over Bendigo



Anette Kortenhaus and Luke Spielvogel looking pensive at Swan Hill.



Participants learning about 'another side of leadership' with Phil Melgaard



Participants after an early morning tour of the Melbourne Wholesale Markets.



Tanya Smith reflecting on the year at closing retreat in Echuca.



Daniel Kreutzer and Jill Scanlon holding up the sign at Kerang Skate Park.



Tim Robinson and Steve Dickens Share a cuppa.



Jason Smith, Leonie Wright, and Luke Spielvogel with his Excellency Sir Peter Cosgrove, at Government House



Brett Wright and Colleen Scriven in Swan Hill.



Jason Smith and Leonie Wright workshoping Rural Social Inclusion in Castlemaine.



Tanya Smith presenting a gift to Hack Webster and Luke in Kerang.



Luke Edgerton conducting a radio interview from the back seat of a buggy with Mandy Olszewski at Melbourne Wholesale Markets.



Melissa Neal thanking panel at The National Press Club, Canberra.



Andrew Telfer and Mick Dunne support each other in "waking up" with energiser exercises.



Luke Spielvogel and Jill Scanlon enjoying a walk through the Star Spanner Sculpture Garden at Boort



Our two CFA representatives Colleen Scriven and Shelley Cowen at Cohuna.



Stephen Dickons, Nalita Curry, Luke Edgerton and Anette Kortenhaus team up in Maldon.



Lynsey Ward, Kerri Douglas, Nalita Curry and Lucy Mayes going for seconds at Melville Caves.



Participants letting their hair down dressed for the decade of their birth on final weekend retreat.



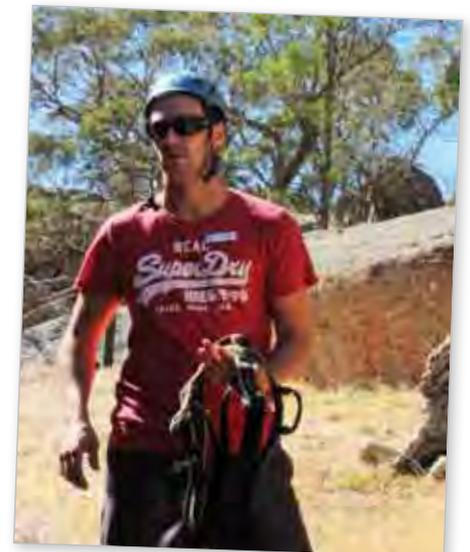
The boy's Stephen, Daniel, Andrew, Tim, Luke S and Mick needed their sunnies in Melbourne



Melissa Neal abseiling at Melville Caves.



Shelley Cowen and Mandy Olszewski about to take off on their Vision of the Region Flight in Bendigo.



Tim Robinson abseiling done and dusted at Melville Caves



Melissa Neal and Mick Dunne burning candles and playing the drums with Steve Curry (LMCLP 2006).



Shelley Cowen and Bianca Stapleton with some recently sown wheat.



Jill  
Scanlon

**Home community:** Guildford

**Job / volunteering:** Manager at Woodend Neighbourhood House. Volunteer: Youth Mentor Castlemaine and District Health Service; Post Graduate Representative, La Trobe University Academic Board; President, Regional Association of Neighbourhood and Community Houses (RANCH).

**Sponsor:** Woodend Neighbourhood House and self

**Motivation for doing the LMCLP:** To broaden my networks, my skills and see what, and which interesting people I was missing out on in this great big district of ours.

**Most inspirational speaker / moment from 2015.**

**Why?:** The session with Stephen Curry; a gentle and unassuming man who used his innate love for others to forge a new path for himself. I am not a horse person and I rode a horse bareback during this session. The understanding and self-awareness that I got from that moment, the realisation of the limitations I had been setting around me was an 'A-ha' moment for me. I need to trust myself to be the leader I know I can be, only then can others trust me too.

**Key take - away:** Stop expanding your safety bubble. Actually go out there and take the real risks for the causes that matter.

**Favourite Quote:** "That stuff they say about you, you just look at it and it's like the crap they write on the back of the dunny door. You just ignore it as it has no bearing on who you really are." Politician, Canberra (anonymous, per Chatham House Rules).

**My passion is:** Building women's self-compassion, their capacity to forgive themselves for the things they haven't achieved and to move beyond that to open up new doors and opportunities, while supporting each other.

**My Community Project:** Women's Kindness Circles – using a modern understanding of an ancient conflict resolution and discovery technique to facilitate conversations between women that assist with reducing victim-blaming, discovering strengths and capacities within ourselves, and ways to support other women without diminishing ourselves.

**My goal for 2016 after finishing the LMCLP:**

Expanding my capacity to lead the spread of the Women's Kindness Circles. I want to see them become part of the toolkit that is used to counter family violence, violence against women and everyday sexism. These all too common occurrences limit women's capacity to reach their potential.



Colleen  
Scriven

**Home community:** Kerang

**Job / volunteering:** CFA Brigade Admin Support Officer / Volunteer with Rotary Club of Kerang.

**Sponsor:** CFA – Country Fire Authority District 20 Kerang.

**Motivation for doing the LMCLP:** To gain confidence as a presenter and broaden my knowledge on all areas of my region. I have also been very interested in this program for a long period of time, having seen several of my colleagues and friends take part. Their feedback has been so positive that I have always hoped to be given the opportunity to take part.

**Most inspirational speaker / moment from 2015.**

**Why?:** There were many inspirational speakers and moments from 2015, including, among others, ALL of the Canberra visit! However, Maggie Maguire from the Abbotsford Convent really inspired me, because of her matter of fact, down to earth leadership qualities and approach, and her ability to "get things done."

**Key take - away:** Change is not easy, it takes perseverance, belief in the cause, and passion to make things work!

**Favourite Quote:**

1. "You have to be the difference to make the difference!"

2. "There is no such thing as waste – unless it is wasted!"

**My passion is:** Working with community as a whole, specifically youth and volunteers.

**My Community Project:** A Community Leadership Program aimed at Year 6 students from across the primary schools in my town.

**My goal for 2016 after finishing the LMCLP:**

To continue to work with and assist communities to achieve their goals for their community. I am also considering entering the political scene at a local government level, in an endeavour to assist with these goals, and to become more involved and in tune with decision making at a local level.



Tanya  
Smith

**Home community:** Inglewood

**Job / volunteering:**

- Counsellor/Welfare Worker, Inglewood & Districts Health Service
- Community Visitor in the Mental Health stream of the Victorian Office of the Public Advocate

**Sponsor:** Loddon Shire Council

**Motivation for doing the LMCLP:**

- To develop and enhance group presentation skills.
- Develop new networks/increase networks
- To learn about rural and regional communities, industries and social causes within those communities/regions.

**Most inspirational speaker / moment from 2015.**

**Why?:** Aunty Esther Kirby. Her talk on Aboriginal culture and heritage, and the importance of maintaining connections to cultural values reflected, to me, a message that a person's narrative (the framing of one's story of their life experience), and the value of symbolism, can be healing, and a way to identify strength and inner resources.

**Key take-away:** Aunty Esther Kirby's discussion about connection to, and knowing where we come from reminded me of the value in the use of or story-telling as a healing art. So, next year I plan to learn more about the Narrative Approach, which is a counselling theory that focuses on the re-framing of a person's experience of life through the use of story-telling.

**Favourite Quote:** "Be a master of change, rather than a victim of change." Brian Tracy

**My passion is:** Developing resilience and self-support through practising a healthy and fit lifestyle.

**My Community Project:** To introduce and implement an early intervention program called 'CounterPunch' to Victoria. CounterPunch was founded in the Northern Territory by Psychologist and professional boxer Mercedes Taaffe. The program focuses on the development of resilience skills using the physical medium of Boxing, and a life skills training program called "In the Driving Seat" which is based on Reality therapy/Choice theory. The objective of the program is to develop resilience skills in disengaged and at-risk youth living in rural Victoria.

**My goal for 2016 after finishing the LMCLP:**

- To continue working towards implementing my community project.
- To undertake professional development in the Narrative Approach and Trauma Informed Care.



Jason Francis Smith

**Home community:** Horfield

**Job / volunteering:** Dairy Farmer

**Sponsor:** The Gardiner Foundation

**Motivation for doing the LMCLP:**

It provided a locally based leadership course that could allow me to fine tune my leadership skills with a regional, cross community focus

**Most inspirational speaker / moment from 2015. Why?:** Neil Andrew, the

current chair of the Murray Darling Basin Authority. He has one of the hardest jobs in Australia in my mind, with the future of irrigators up and down the east coast in his hands. He was also the best speaker, due to his ability to grasp the group's attention with his charisma and story-telling ability.

**Key take - away:** If at first you don't succeed, try and try again

**Favourite Quote:** "Watch out for this bloke your Excellency, he's trouble"

Governor General: "He looks like he could lift me above his head"

Luke: "I'm not sure but I'm happy to give it a try if you wish your Excellency"

GG: "No afraid not, we'd have security with little red laser dots here in no time"

**My passion is:** Agriculture and Young People

**My Community Project:** To start a multi commodity young farmers group in Cohuna

**My goal for 2016 after finishing the LMCLP:** To successfully start and develop the Cohuna and District Young Farmers Group and continue to build and maintain the amazing network of friends and contacts I made at LMCLP 2015 (the best year ever!)



Luke Spielvogel

**Home community:** Newham, in the beautiful Macedon Ranges

**Job / volunteering:** International Logistics Consultant, Farmer & Community Advocate

**Sponsor:** Macedon Ranges Shire Council

**Motivation for doing the LMCLP:**

To develop the skills, networks and confidence to be a more effective community leader, and to help create better community outcomes.

**Most inspirational speaker / moment from 2015. Why?:** There were a few:

Yvonne Jennings and her simple reflection around the camp fire; Dr Brendan Nelson with his moving oratory; I've enjoyed some National Party politicians more than I expected to, and hearing our own Jason Smith challenge them in such an impassioned yet considered way was a highlight. Meeting Cathy McGowan was a poignant personal moment for me. The most inspirational moment though was experiencing the authentic leadership of Maggie Maguire at the Convent - the right message in the right moment for me - a revelation.

**Key take - away:** It is amazing how many of these astounding projects, businesses and stories we've had the opportunity to experience during the program started with a chat over a coffee or beer or two. Therefore the slab Jason and I bought in Swan Hill was not only sound economics but a potential game changer for both our communities.

**Favourite Quote:** "Be the change you want to see" Cathy McGowan, or my mantra "embrace the wank"

**My passion is:** Spread unevenly across too many fields of endeavour. I have realised I will never be driven by just one passion, but I will continue to pursue with purpose the next one, then the one after that.

**My Community Project:** Hanging Rock Community Foundation

**My goal for 2016 after finishing the LMCLP:** To work out how I want to spend the next decade of my life, what is really important to me, my family and my community.



Andrew Telfer

**Home community:** Strathfieldsaye

**Job / volunteering:** Water Quality Manager, Lend Lease

**Sponsor:** Coliban Water

**Motivation for doing the LMCLP:** To get to know the region in which I live better, and to further develop my leadership skills.

**Most inspirational speaker / moment from 2015. Why?:** Jeremy Forbes -

Hope Assistance Local Tradies (HALT). Jeremy's passion for his fellow tradies and desire to see them supported and to help address particularly their mental health issues was wonderful. Jeremy's personal story, how this has shown him what is important in life, and how this has led him to take up a new career being a founder of HALT was inspirational. Jeremy's raw and honest presentation and his humility were precious.

**Key take - away:** Some wonderful relationships with a great group of people who are keen to be positive leaders and encourage others to do likewise.

**Favourite Quote:** "Leaders bring hope."

**My passion is:** Seeing people equipped to make positive changes in their lives and the world.

**My Community Project:** To examine the feasibility of setting up a facility which can be used as a community centre in South East Bendigo and also be used by the Reforming Church.

**My goal for 2016 after finishing the LMCLP:** To get more involved in leadership within my local community.



Leonie Wright (Mackay)

**Home community:** Carisbrook

**Job / volunteering:** Maryborough Community Information Centre, Dunolly Gilbert & Sullivan Festival

**Sponsor:** Hugh DT Williamson Foundation

**Motivation for doing the LMCLP:** I did the LeadAbility program for women first, and was then recommended to do LMCLP. I thought it would help my self-confidence and help me to get a job. It does not matter what your qualifications are or what you know, it is who you know.

**Most inspirational speaker / moment from 2015. Why?:** Stephen Curry: he

is so inspiring - he knows what he was meant to do with his life and is taking on the challenge. His work with young adults is so important and can really change people's lives.

**Key take - away:** If you have the passion and the resilience, you find a way to get things done even if people tell you it can't be done. We have seen such wonderful projects and businesses being run in rural areas. It only takes one person to make a difference, it is wonderful for them to share both the good and the bad things they encountered on their journeys. My journey with the LMCLP has broadened my knowledge and experiences and has increased my self-confidence. I have seen how people can overcome adversity and follow their passion.

**Favourite Quote:** "When one door closes another opens. But often we look so longingly and regretfully upon the closed door that we fail to see the one that has opened for us." "Knowledge is not heavy to carry around."

**My passion is:** Music, theatre, photography and the environment.

**My Community Project:** Performance, costumes, makeup, support for Dunolly Gilbert & Sullivan Festival.

**My goal for 2016 after finishing the LMCLP:** Get a job that I am passionate about. If you find a job you are passionate about you never work a day in your life. I also would like to finish my Diploma of Environmental Management in 2016.



Pamela  
Bethell

left the Program this year due to personal reasons beyond her control.



Bianca  
Stapleton

Was unable to continue the program due to her new role.



Lynsey  
Ward

Got her dream job and is working in Drug and Alcohol Outreach in Melbourne.



Nalita  
Curry

Received a Scholarship for the Outward Bound Australia Program and is now residing in Canberra.



Brett  
Wright

Made the decision to open a Cafe in Swan Hill and it is now up and running.

## Participant insights

*"I have learned to push past my judgments in my community and work based experiences and to fully open myself up to connection with people to support them and engage with them."*

*"I want to make sure that as I continue to grow as a leader in various settings I remember to reflect regularly on my leadership style. In particular, key leadership traits which I want to embrace are bringing hope to others and taking responsibility."*

*"I have learned to never ever judge people until I have had a chance to hear them really speak about and for themselves and their causes. Things and people are not always as they seem. Context is key."*

*"Leadership means different things to different people. You don't have to have a degree to be an effective leader. The leaders we have seen, met and heard from are human and no different to me."*

*"The stories we have been exposed to as part of the program have taught me that I need to be a little less quick to dismiss an idea that is not aligned with my own. Listen, really listen to people. Become involved in constructive ways in the processes that help shape change."*

# Speakers and Presenters



Anita Dickons (LMCLP 2014) Above the Line Thinking helping us on our journey at Maldon Blue Light Youth Camp.



Aunty Esther Kirby with Program Manager Lucy Mayes at Koondrook.



A site visit to the Swan Hill Regional Livestock Exchange with Pat Ahern.



Andrew Telfer listening intently to Kurt Poltrock (LMCLP 2009) from Grizzly Engineering at Swan Hill.



Dr Brendan Nelson gives an inspirational speech on Leadership and Australia at War in Canberra.



Touring Mt Wycheproof, the smallest registered mountain in the world with Amanda Gretgrix (LMCLP 2014) and Ann Durie.



Lisa Chesters hosted dinner for the LMCLP participants at Parliament House in Canberra pictured here meeting with them beforehand.



Bob and Heather McNaught (LMCLP 2004) showing us that learning can be a whole lot of fun at Maldon.



Mark Polson, Manager Twelve Shed Arts showing us the work that is done in the sheltered workshop.



Mick Giddings tells us how a collection became the Mount Wycheproof Community Museum.



Federal National Party hosted afternoon tea for 2015 LMCLP participants.



Our very own Kerry Anderson (LMCLP 2009) giving us some great pointers in grant seeking at Boort.



Peter Dhu giving an insight into Public Speaking at La Trobe University Bendigo



Prime Minister Tony Abbott dropped in on afternoon tea and posed for a group shot with the 2015 LMCLP and Northern Mallee Leaders.



Natural Resources and Land Management Panel in Bendigo - Mark Costello DED, David Major Parks Vic, Scott Falconer DELWP, and Rohan Hogan NCCMA.



Peter Eicher of Salute Olives explaining the finer details of olive farming in Boort.



John of Star Spanner Sculpture Park in Boort, who sculpts the most amazing creations from the humble spanner.



Steve Curry with Jill Scanlon teaching trust at Kerang.



Travis Howard explains his farm scale composting enterprise in Cohuna.



Tim Gentle of Think Digital giving an insight into Augmented and Virtual Reality in Bendigo.



The Smoking ceremony at Kerang with Hack Webster assisted by Luke.



The Hon. Neil Andrew, Chair, Murray-Darling Basin Authority discussing water issues over lunch in Canberra.



Visit to Fehring farm to learn about Dairy Industry, Regional Issues and Leadership with Max and Clark Fehring in Cohuna.



With John Paul Janke and Northern Mallee Leaders at Australian Institute of Aboriginal and Torres Islander Studies in Canberra.



Yvonne Wrigglesworth (LMCLP 2013) educating us on Community Governance – how to apply best practice governance in a community setting.

## Reflections from a political tragic - Canberra

It's a brisk late-winter morning in August as we commence our journey towards our nation's capital. The travel time flies by and on our arrival dusk is setting itself up over the mountains of Brindabella National Park.

Dawn is peppered with a frisson of anticipation, with the promise of glorious days of discovery. It's off for a morning with the Northern Mallee Leaders learning about the support that CSIRO is giving farmers and land managers in adapting to climate variations, and an exploration of the Murray Darling Basin Authority (MDBA).

Afterward lunch is spent with the Hon Neil Andrew, chair of the MDBA, and he shows just how effective a good networker can be. Neil barely stops as he jokes, cajoles, informs and enlightens his audience, encouraging further exploration of the intricacies of managing water in a dry continent. He is in stark contrast to the efficient but serious Americans at the Embassy later that day.

The afternoon's focus is on leadership through the study of heroism and war. Reverence is not a word I use much these days, but the memorial is suffused with it. I am left shaken and moved by the stories there, and by the last post ceremony. Dr Brendan Nelson, the memorial's Director, said that he saw this place as a vestige of ritual in a world where the secular has overtaken the sacred. I could see that clearly.

Dinner is our first taste of entry into Parliament House, and we line up with our ID's and are escorted through the bowels of the building up to a meeting room where we are greeted by Lisa Chesters, the member for Bendigo. Before a social dinner she completes a roundtable with us, asking that we each state the one thing that we would do if we were Prime Minister and later that week she weaves them all into a speech delivered in parliament.

The next day is our big Parliament House day, with a packed schedule of meetings with important influencers, public persons, political processes and possibilities. It's a heady place of power. Peta Credlin, Richard Di Natale and Question Time are followed by afternoon tea in the National Party Room. Jason, our dairy farmer, delves into the policy psyche of the National Party, eloquently and respectfully stating his position on marriage equality and pleading his case for change within a party that he thought represented him and his values. It's a humbling moment for me; one where I realise that I cannot say the same for any party, nor feel that I could have done what he did. A quick pep talk from, and photo opportunity with the Prime Minister is a surprise excitement for many.

Cathy McGowan presents as a woman who does things differently to others. She has a long history of consulting across community and the language of leadership from her is different; she speaks of the people's power and the people's voice, and I hope that there is room in this rarefied atmosphere for the voices of all. The day closes with a trip to the National Press Club and we are again in discussion about leadership within a rural and regional context, a fitting end to a day that was both inspiring and enervating.

Our final day in Canberra dawns clear as we head off to the first port of the day, the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS). I am astonished by this amazing resource of Indigenous history and culture and I promise to return.

Our High Court tour caps off the triumvirate of the political mechanisms we have been investigating.

*If there is one thing that this trip has shown me, it is that each and every one of the people we met could be any of us, and we them*

Buoyed by images and investigations of leadership at the National Portrait Gallery, we board the bus and head toward the golden moment of this visit, afternoon tea at Government House. Our embossed invitations are clasped, cossetted, fondled as we enter the grand estate. General Cosgrove's military training is at the fore during his speech, and then his geniality comes through as he leaves the podium and starts to circulate amongst us. He is an everyman who serves Australia as he has done for many years prior; with honour, dignity and good humour.

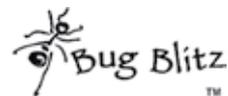
If there is one thing that this trip has shown me, it is that each and every one of the people we met could be any of us, and we them. What does it take to become a political leader? It seems that it takes a willingness to serve and a determination to keep on trying until you get there. We all hear or read about our politicians in the media and we take that reportage as gospel but what we never see is the sacrifice, the doubt, the questioning and the learning that each of them has undergone. In this questing of ours, we too could find the call to serve.

**Jill Scanlon**

*Current LMCLP participant*

# 2015 Sponsors

## Major Sponsors



Hugh DT Williamson  
Foundation



Proudly supported by the Victorian Government's Regional Jobs and Infrastructure Fund as part of the Stronger Regional Communities Plan.

Appreciation is also expressed to the regional media and community newsletters for their continuing support to LMCLP and CLLM.

## Supporting Sponsors

Macedon Ranges Shire Council

Gannawarra Shire Council

North Central Catchment Management Authority

Grizzly Engineering



Andrew Broad MP & Neville Goulding, Mayor of Gannawarra Shire, at the 2015 program launch.



Cr Colleen Condliffe (1999), Tanya Smith, Member for Ripon Louise Staley, and Cr Cheryl McKinnon (2011) from Loddon Shire at the 2015 program launch.



Andrew Cooney from Coliban Water with Stephen Dickons, Mick Dunne, one of this year's Coliban Water sponsored participants, Paolo Righetti, last year's Coliban sponsored participant, Megan Kretuzer and Daniel Kretuzer - all of Bendigo.



Bendigo based participants with Councillor James Williams from City of Greater Bendigo.

## In kind Sponsors

ABC Radio Central Victoria

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Steve Curry

The Nationals

Tim Gentle, Think Digital

Treglison Consulting

Yvonne Wrigglesworth

## Community Program 2015

As regional issues and opportunities are brought to Community Leadership Loddon Murray's attention we are pleased to be able to respond with graduate assistance through our Community Program.

### Northern Mallee Leaders Program

FUNDING PARTNER



**MILDURA, WENTWORTH, ROBINVALE, OUYEN, MALLEE TRACK: 2012-2015**

CLLM continues to oversee the Northern Mallee Leadership Program in conjunction with an Advisory Committee. In its third year since being reformed, the program continues to grow under the leadership of new Program Manager, Rod Robinson. 23 participants took up the challenge in 2015 and joined LMCLP participants in activities while visiting Canberra and Melbourne. CLLM is working with the Advisory Committee in planning the next phase as it becomes its own entity.

[www.nml.org.au](http://www.nml.org.au)

### Rivers & Ranges Community Leadership Program

FUNDING PARTNER



**MITCHELL, MURRINDINDI, YARRA RANGES, NILLUMBIK, WHITTLESEA: 2013-2015**

CLLM has continued to auspice the Rivers & Ranges Community Leadership Program (RRCLP) throughout the year and support Program Manager, Lisa Linton. Graduation of the 11 participants in the inaugural program was celebrated on 25 June.

[www.rrclp.org.au](http://www.rrclp.org.au)

### Down to Business

FUNDING PARTNER



**LODDON MALLEE REGION: Sep 2014 - Nov 2015**

Down to Business has continued the work of our previous Operation Next Gen pilot project with the aim of better resourcing teachers so that they can in turn better engage with and inspire students to explore their full economic potential within the region. CLLM and LMCLP graduates have worked with the North Central LLEN, Bendigo Tertiary Education Partnership, and secondary schools across the region to identify and trial new creative resources to support their business studies curriculum and career programs. This project will culminate in a professional development day on 24 November for 39 secondary schools across the region.

[www.cllm.org.au/ong\\_downtobus.htm](http://www.cllm.org.au/ong_downtobus.htm)

### Redesdale Community Hub Feasibility Study

FUNDING PARTNER



**REDESDALE: Feb-July, 2015**

CLLM Inc was appointed by the City of Greater Bendigo to conduct a Feasibility Study identifying if and how the existing Redesdale community hall and recreation reserve can be developed into a viable community hub with social and economic benefits.



Kerry Anderson worked with key communicators from the City of Greater Bendigo and Redesdale community to complete a Feasibility Study exploring options for the hall and reserve.



As part of a Down to Business trial program, Swan Hill entrepreneur Sarah Sammon (LMCLP 2006) was interviewed by students via skype at Wycheproof P-12 College.

## Culture & Environment

FUNDING PARTNER



### KERANG: 2 October, 2015

Taking advantage of a public holiday, Sounds of Meran was organised by Angela Hird (LMCLP 2014) in conjunction with local community groups to showcase the local culture and environment. Indigenous storytelling, music and dancing; environmental talks by the local Landcare group; and entertainment on the foreshore of Lake Meran was enjoyed by more than 100 patrons. Plans are already underway to make this an annual event.



More than 100 patrons enjoyed learning about the local culture and environment at the Sounds of Meran event held on 2 October in the Gannawarra Shire.

## Team Up Workshop

FUNDING PARTNER



### WOODEND: 20 September

CLLM partnered with the Victorian Young Farmers and CFA to promote and deliver a Team Up workshop in Woodend aimed at young volunteers (18-30 years).



Three LMCLP graduates – Kerry Anderson (2009), Beth Taylor (1999) and Mel Mann (2010) teamed up to organise a joint workshop for young volunteers in rural areas.

## Youth Leadership Program

FUNDING PARTNER



### BULOKE, SWAN HILL, GANNAWARRA: 2015-16

Planning is underway with the Murray Mallee Local Learning & Education Network to pilot a youth leadership program in the northern part of our region during 2016. The program will target young people (15-17 years), both students and those no longer engaged in formal education, that are passionate about creating positive change within their communities.

## Local Government

FUNDING PARTNER



### LODDON MALLEE REGION: 2015-2016

CLLM has entered into discussions with the Victorian Local Governance Association to trial a new education program to help inform and prepare potential candidates in the 2016 Local Government elections. Go Women regional forums have been scheduled for northern Victoria early in 2016 followed by a two part education program for all potential candidates in central Victoria. LMCLP graduates that are currently on council will be encouraged to share their knowledge and support in the lead up to the elections through discussion groups and opinion pieces.

## Graduate Program



Congratulations to the graduates of the 2015 Loddon Murray Community Leadership Program, bringing our extensive regional network to a total of

391 over the 18 years of the program.

With such an extensive network, so many of our regional events and discussions are influenced in some way by at least one LMCLP graduate whether it be as an instigator, speaker, or supporter.

While the influence of the LMCLP graduate network is not always evident to the casual onlooker, we are fortunate that in 2013 the Victorian Regional Community Leadership Program Secretariat gathered some data to help quantify the value that graduates are contributing to regional Victoria.

What this research discovered is that a community leadership graduate contributes on average \$5,200 pro bono work each year to a variety of organisations. On this basis the total value of LMCLP graduate contributions for 2015 is just over \$2 million. This represents a significant social and economic return on investment for our region's industries and communities.

In addition to their own busy community and industry activities, graduates acted as mentors to current participants in the leadership program and provided valuable assistance to Skillsbank and community projects.

In return CLLM assisted graduates to continue to network and grow their skills through a variety of events and online activities as listed.

Regular communication through eNews, Facebook, Twitter and our blog continue to share the positive stories generated by our graduates and I invite you to read our latest eBook publication on our website.

*K. A. Anderson*

**Kerry Anderson**

GRADUATE & PROJECTS MANAGER

### LMCLP LAUNCH DINNER:

Kerang, 14 February

**MC:** Boston Curry (2014) and Angela Hird (2014)

**Guest speaker:** The Hon. Tim Fischer, AC

### MENTORING ONLINE WEBINAR:

25 February

**Facilitator:** Lucy Mayes (2007)

### COMMUNICATION WORKSHOPS:

Bendigo, 26-27 March

**Facilitators:** Violet & Peter Dhu

### VISION OF REGION DINNER:

Bendigo, 27 March

**MC:** Di Bowles (2012)

**Panelists:** James Reade (2008), Ashleigh Rogers, Anthony Judd (2006), Megan Purcell (2011)

### SOCIAL MEDIA PLATFORMS:

WEBINAR: 14 April

**Facilitator:** Paolo Righetti (2014)

### PAY IT FORWARD DAY:

24 April

Online campaign to support the paying it forward concept including towards a 2016 LMCLP scholarship.

### ONLINE COMMUNICATIONS

#### WEBINAR:

6 May

**Facilitator:** Brenton Johnson (2014)

### BEYOND THE BOUNDARIES REGIONAL LEADERS FORUM:

Bendigo, 8 May

18 LMCLP graduates participated in a regional conversation.

**Event Organiser:** Regional Development Australia Loddon Mallee Committee

*What this research discovered is that a community leadership graduate contributes on average \$5,200 pro bono work each year to a variety of organisations.*

### CYBER SAFETY WORKSHOP:

Bendigo, 22 May

**Facilitator:** Janita Docherty

**Sponsors:** Cyber Active Services and City of Greater Bendigo

### NETWORKING DINNER WITH NAOMI SIMSON:

Bendigo, 27 August

15 LMCLP Graduates attended a networking dinner "Live what you Love"

**Event Organiser:** Small Business Festival

### LMCLP GRADUATION DINNER:

Bendigo, 13 November

**Guest speaker:** Linda Beilharz

**Sponsor:** Bank Australia

## Skillsbank

Graduates of the Loddon Murray Community Leadership Program come from all walks of life across the region with a wide range of skills and experiences that they are willing to share pro bono with community and not-for-profit groups requiring assistance with a special project.

SkillsBank is open to all community groups and not-for-profit organisations within the north central region of Victoria.

During the year CLLM received six SkillsBank requests with all being completed.

### **FEDERATION UNIVERSITY**

February, Central Region, Completed

Advice on staging of TED x event (1 graduate)

### **FOUNDATION FOR RURAL & REGIONAL RENEWAL**

February, National, Completed

Participation in national webinar aimed at strengthening community leadership (1 graduate)

### **INTERNATIONAL WOMEN'S DAY**

March, Bendigo, Completed

Provision of a guest speaker on emergency experience (1 graduate)

### **RURAL SOCIAL INCLUSION RESOURCE**

April, Central Region, Completed

Feedback on resource (1 graduate)

### **QUALITY LIVING OPTIONS**

May, Bendigo, Completed

Strategic Planning session with executive (1 graduate)

### **FRIENDS OF WYRALLA RESERVE**

September, Gisborne, Completed

Assistance with Community Engagement Strategy (3 graduates)



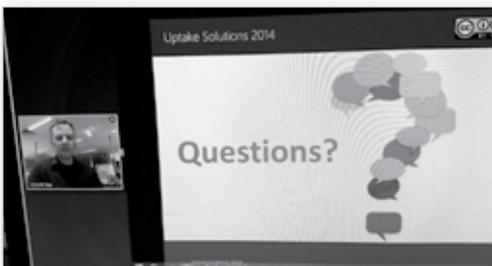
Di Bowles (2012) facilitated a stimulating discussion with young Vision of the Region panelists James Reade (2008), Ashleigh Rogers, Anthony Judd (2006) and Megan Purcell (2011).



2005 graduates, Sandra Tomamichel and Judy Blundell, enjoyed receiving some expert advice from Janita Docherty as part of a free Cyber Safety Workshop provided in Bendigo on 22 May.



Roger Griffiths (2001) and James Goldsmith (2006) were two of 18 LMCLP graduates participating in the Beyond the Boundaries Regional Forum held in Bendigo on 8 May.



Some of our skills development is now being delivered online to increase access for our graduates across the region. Brenton Johnson (2014) provided an Online Communications webinar in May.



Elaine Hamilton (2012) was special guest speaker at the International Rural Women's Day event for women in emergency services organized in Bendigo on 8 March by Beth Taylor (1999).



As part of our Skillsbank program three LMCLP graduates assisted the Friends of Wyralla Reserve in Gisborne to formulate a community engagement strategy in September.

## Graduate Program

### 1998

Steve Baker  
Susan Bennett  
Pennie Blum Gill  
Colleen Condliffe  
John Daniel  
Andrea Davies  
Brendon Goddard  
Jamie Hall  
Jo Haw  
Bill Heslop  
Yvonne Jennings  
Jenny Kelly  
Lorri Lambert  
Kate Lottkowitz  
Paul Madden  
Reid Mather  
Wendy McAllister  
Kerryn McClelland  
Margaret Nelson  
Joanne Postlethwaite  
Ian Potter  
Deidre Schlitz  
Thelma Shearer

### 1999

Hank Brugar  
Di Bunnnett  
Anne Canfield  
Helen Chambers  
Jan Consedine  
Mark Dawson  
Karen Douglas  
Kym Dunbar  
Deanne Free  
Paul Gill  
Margot Henty  
Shirley Hope  
Steve Hounsell  
Barry Jennings  
Anne Kelly  
Peter Kulich  
Judi Miles  
Marilyne Nicholls  
Sue Pretty  
Lyn Seton-Stewart  
Kevin Sinclair  
Tom Smith  
Jean Sutherland  
Beth Taylor  
Bing Thomas  
Louise Thomas  
Rohan Ward  
Claire Waters

### 2000

Judy Blackburn  
Greg Boyd  
Peter Byrne-Vereker  
Doug Fehring  
Kerry Gammon  
Wendy Hersey  
Gaby Hogg  
Brian Kelly  
Judy McQueen  
Peter Mitchell  
Andrew Pearson  
Toni Parsons  
Sally Rice  
Glenn Stanmore  
Wayne Stephen  
Cecily Thomas  
Suellen Tomamichel

Andrew Ward  
Shayne Ward  
Peter Watson

### 2001

Hodi Beauliv  
Richard Chirside  
Kelly Dal Broi  
Michael Davidson  
John Ficken  
Ian Gillingham  
Roger Griffiths  
Mark Gronow  
Cathie Haw  
Richard Hicks  
Andrea Hollier  
Brett Lynn  
Katherine MacDonald  
Phillip Maher  
Kim Natale  
Bev Nethercote  
Marjory Nicholls  
Margaret Piccoli  
Chrissy Reeves  
Alistair Ward  
Ellen White

### 2002

John Barber  
Paul Cale  
Ted Carmody  
Karinda Cattlin  
Donna Collier  
Peter Daley  
Zoe Davies  
Mary Evans  
Alison Farrar  
Jamie Kendrick  
Roger Laubsch  
Kurt Major  
Scott Matthews  
Kerrie McDonald  
Kirsty Morieson  
Kelly Mulligan  
Belinda Pritchard  
Sandra Stewart  
Owen Wilson

### 2003

Pamela Barber  
Deirdre Broad  
Donna Campbell  
Paige Campbell  
Heather Chamberlain  
David Connor  
Gary Curtis  
Tanya Daley  
Lisa Gervasoni  
Russell Gillingham  
Cathie Hooke  
Sue Lea  
Stephen Mahon  
Elaine Medlin  
Glenn Pomeroy  
Jackie Ritchie  
Julie Slater  
Neville Stewart  
Martin Szakal

### 2004

Laura Chant  
Barbara Crijen  
Andrea Delaney  
Amy Derksen  
Gayleen Dunstan  
Steve Ford  
Rohan Gale  
Catherine Goldwater  
Jan Graham  
Ian Gumley  
Megs Hannes-Paterson  
Rachel Hardinge  
Selvi Kannan  
Paul Kendall  
Michael Lamprell  
Sandii Lewis  
Heather McNaught  
Rhonda McNeil  
Andrea Milikins  
Malcolm Perris  
Chris Pollock  
Lindsay Rogers  
Cherie Stacey  
Kelly Stringer  
Jeannie Wagner

### 2005

Oscar Aertssen  
Iain Aitken  
Judy Blundell  
Heather Cohalan  
Joanne Duffy  
Mary-Anne Duke  
Kellie Grattidge  
Ruth Green  
Peter Kennedy  
Anne Morgan  
John Nightingale  
Marie Pirkebner  
Jacqui Randazzo  
Melanie Roberts  
Tara Smith  
Jeremy Swift  
Kate Toll  
Sandra Tomamichel  
John White  
Lynne Williamson

### 2006

Peter Bassett  
Susi Baumgartner  
Marigold Blackwood  
Steve Curry  
Kristen Dennis  
Tracey Farrell  
Tyson Fehring  
James Goldsmith  
Garry Holmes  
Marlene Jeffrey  
Russell Gillingham  
Anthony Judd  
Doug Loble  
Bronwen Machin  
Sue Mahon  
Pam McCavour  
Rita Revell  
Annmarie Rosengren  
Sarah Sammon  
Mary Sdraulig  
Robyn Vanrenen

### 2007

Jock Allan  
Rhiannon Anderson  
Anna Arkoudis  
Duane Attree  
Bernadette Campbell  
Chris Carey  
Trevor Collins  
Linda Dillon  
Jillian Gibson  
Leanne Grogan  
Jane Gustus-Callanan  
Maurice Hawkins  
James Maxwell  
Lucy Mayes  
Hilary McIntosh  
Brad McQueen  
Donna Petrusma  
Kirsty Quick  
Gillian Ryan  
Mary-Ann Scull  
Anthony Sheean

### 2008

Dominic Baxter  
Ruth Bumpstead  
Christopher Cahill  
Ron Cawthran  
Alan Chamings  
Kellie Doering  
Maree Farley  
Isabelle Gay  
Kerri Hamilton  
Matthew Hawken  
Nicole Hayes  
Sarah Mayne  
Michelle McLachlan  
Simone Murdoch  
Kevin Orr  
Vanessa Pett  
Brendan Pickles  
Linda Quinton  
James Reade  
Melisa Sincock  
Sheri Streilein  
Mark Synot  
Michael Toman  
Briana Trimble  
AnnE Wiseman

### 2009

Rod Allen  
Kerry Anderson  
Leeza Axton  
Stephanie Borden  
Brent Bruns  
Warrick Clarke  
Renee Davison  
Lee Duffin  
Anthony Dunster-Jones  
Sharlene Gerke  
Paul Henderson  
Jadyn Hoskin  
Glynn Jarrett  
Aleta Kilner  
Karl Meulendijks  
Suzanne Osman  
Jillian Pink  
Kurt Poltrock  
Julie Ruddle  
Trudi Selleck  
Kristin Steers  
Susan Stewart  
Michele Totterdell  
Kate Whitecross

### 2010

David Barker  
Louise Bewley  
Suzanne Blume  
Tricia Brennan  
Jacqueline Brodie-Hans  
Kristen Dyer  
Michael Fitzgibbon  
Sharon Fullex  
Sue Grimes  
Kim Hanlon  
Brent Heitbaum  
Jacinta Hicks  
Sam Luxemburg  
Melinda Mann  
Scott McLarty  
Sue McLean  
Rachel Paterson  
Lacey Quinn  
Alice Saville  
David Vivian

### 2011

Ahbishek Awasthi  
Helen Bramley-Jackson  
Alison Couston  
Randal Dell-Spector  
Rose Harris  
Anthea Jones  
Wendy McCormick  
Alan McFarlane  
Cheryl McKinnon  
Murray McLean  
Vanessa McLeod  
Deborah Micallef  
Megan Purcell  
Christine Rourke  
Marita Saville  
Tania Sherwood  
David Silvagni  
Katrina Thorne  
Daan Van Dorenmalen  
Tracey Wolsley

### 2012

Roslyn Affleck  
Steph Ash  
Max Bickford  
Marg Boers  
Kate Booth  
Di Bowles  
Tracey Clifford  
Cecilia Connellan  
Noemi Cummings  
Pearl Fernandes  
Sue Gerdson  
Lisa Gormley  
Ash Harris  
Sam Hawkins  
Judith Henschke-Reid  
Megan Kreutzer  
Leonie Lomax  
Jill Loorham  
Tracy McLoughlan  
Elaine Murphy  
Peter Noble  
Donna Salathiel  
Paulette Vargas  
Jan Webster

### 2013

Ardavan Abedian  
Sue Allengame  
Kyra Bethell  
John Boyd  
Peter Church  
Anna de Vrieze  
Karin Flynn  
Desiree Gardiner  
Jan Harper  
Bernadette Holland-Cozens  
June Hopley  
Maree Hughes  
Kerry Meiers  
Melanie Newell  
Janet Pearce  
David Pollard  
Sharon Scott  
Craig Segat  
Jay Smith  
Wendy Turley  
Andrew Whately  
Douglas Wood  
Yvonne Wrigglesworth

### 2014

Chloe Armstrong  
Emma Bridger  
Glenys Broad  
Kristi Collier  
Boston Curry  
Trina Dalton-Oogjes  
Anita Dickons  
Shane Grenfell  
Amanda Gretgrix  
Kanishka Guluwita  
Elaine Hamilton  
Angela Hird  
Mary Hogarth  
Travis Inmon  
Brenton Johnson  
Shandel Keele  
Caitlin Matthews  
Stuart McGibbon  
Julie McLaren  
Paolo Righetti  
Kim Skyring  
Prue Southey  
Merrilyn Thompson  
Leanne Willis

### 2015

Danielle Couch  
Shelley Cowen  
Stephen Dickons  
Kerri Douglas  
Mick Dunne  
Luke Edgerton  
David Heath  
Anette Kortenhaus  
Daniel Kreutzer  
Melissa Neal  
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And be reassured, we have to meet the same prudential standards that apply to all Australian banks, so you can be certain that banking with **Bank Australia** is safe and secure.

We are very pleased to continue to support the Loddon Murray Community Leadership Program and congratulate all participants in this year's program.

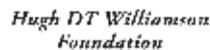
Of course we offer special congratulations to the 2015 recipient of the **Bank Australia** Indigenous Scholarship, Kerri Douglas who is the 5th recipient of this scholarship. **Bank Australia** is the first customer owned bank to have signed a Reconciliation Action Plan and the support of this program is one way we are putting this plan into action.

To find out more about **Bank Australia** please visit [www.bankaustralia.com.au](http://www.bankaustralia.com.au), call 132 888, email [mail@bankaustralia.com.au](mailto:mail@bankaustralia.com.au) or drop in and say hello at one of our local branches in Bendigo, Castlemaine, Echuca, Kyneton, Maryborough, Mildura and Swan Hill.



Kerri Douglas, Trina Dalton-Oogjes (LMCLP 2014), both Indigenous Scholarship recipients, and Derek de Vrieze of Bank Australia which sponsors the Indigenous Scholarship.

### Major Sponsors



Proudly supported by the Victorian Government's Regional Jobs and Infrastructure Fund as part of the Stronger Regional Communities Plan.



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