**2019 Loddon Murray Community Leadership Program**

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| ***Details*** | ***Intention and learning outcomes*** | ***Participant feedback*** |
|  | Each program day will provide opportunities to:* Enhance participants awareness and understanding of leadership styles, skills and attributes.
* Observe leadership in action in a variety of communities and sectors.
* Reflect on insights from the previous session and identify areas of personal growth.
* Enhance participants effectiveness leading others.
* Strengthen participants knowledge of the region, of the regional economy, environmental and social characteristics.
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| Friday 15 FebruaryProgram LaunchLoddon Shire | To introduce participants to one another and welcome them into the LMCLP network of graduates, stakeholders and supportersParticipants meet each other for the first time and enjoy a networking dinner. The LMCLP team provide an overview of the program year. Participants that have been awarded a scholarship sit with their sponsors. Participants partners and families are invited to attend, to understand what’s involved in the program year. Outcomes: * Participants are well informed of the benefits of completing the program and the investment they need to make to get the most from the experience.
* Participants can plan their year around program days.
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| Saturday 23 & Sunday 24 February \*Opening Retreat Weekend Campaspe Shire | Responsible and effective leadership of selfThe opening weekend retreat provides a relaxed environment for participants to get to know each other better. We explore the drivers for participants in joining the program and share our intentions for what we will get out of the experience as a group. Outcomes:* Participants set the core values for the group and explore behaviours congruent with those values. This process builds trust and mutual responsibility for the culture of the group
* Increase participants understanding of their personality, thinking styles and unique characteristics. We explore how those characteristics play out in group dynamics and how they can diminish or enhance leaders capacity to facilitate buy in.
* Building rapport with the LMCLP team- our facilitators will share their About Me and brief participants in how we share our stories throughout the LMCLP year, to build connectedness, understanding of others and confidence in sharing who we are.
 | “The program was absolutely amazing. I love how we were able to understand ourselves.” (Genevive, Loddon Shire)  |
| Friday 8 MarchPushing the BoundariesLoddon Shire | Responsible and effective leadership of selfParticipants are challenged to step outside their comfort zone in an adventure-based activity. Outcomes: * Developing an awareness of our current ‘comfort zone’. Reflection on whether the boundaries around comfort zones help or hinder growth. In which ways they help and hinder our development as leaders.
* Reflecting on our communication style and team dynamics when we are outside of our comfort zone. Strengthening our capacity to mindfully regulate our emotions as leaders, to pause before responding. Growing our awareness of emotional intelligence and its value in leading change.
 | “Fun, challenging and great way to see new areas in the region.” (Nathalie, City of Greater Bendigo) |
| Sunday 24 & Monday 25 MarchVibrant CommunitiesRural City of Swan Hill  | Responsible and effective leadership of community and regionThese two program days provide an opportunity for participants to become more familiar with one another while learning about the diversity of cultures, businesses and opportunities in the Swan Hill region. Outcomes:* Reflecting on our personal leadership journey in a creative way, considering our background, current circumstance and future goals.
* Learning about regional development in a rural setting with site visits to local businesses to hear first hand their experiences of growing and sustaining a business and the impact this has on local communities.
* Experiencing tourism and community building initiatives through site visits and presentations and learning how these initiatives create and sustain vibrant communities and foster social and cultural inclusion.
* Developing practical skills to engage with the media

  | “Fantastic weekend with amazing content and tools to take away and apply within my own community. Facilitated with professional people whom wholesomely shared their knowledge and passions and how the Swan Hill region is certainly creating a vibrant community moving forward into the future for young and old.” (Lara, Gannawarra Shire) |
| Monday 29 AprilSmall CommunitiesBuloke Shire | Responsible and effective leadership of community and regionParticipants visit a small town in the Buloke Shire, hearing success stories from local council, businesses and individuals about overcoming challenges and finding innovative ways to engage with communities. Outcomes* Participants develop project management and planning skills which will assist them in developing their community project.
* Developing a greater understanding of the issues, challenges and opportunities faced in small rural communities and how these relate to larger communities.
 | “Helped me understand small communities, their issues, challenges and opportunities better.” (Indivar, City of Greater Bendigo) |
| Sunday 5 -Tuesday 7 May\*#Macedon/Melbourne Study TourMelbourne | Ethical and effective leadership of teams, community and regionThe Melbourne Study Tour provides participants with exposure to a variety of social justice issues in an urban setting, as well as enhancing their knowledge and understanding of State politics.Outcomes* Develop a greater awareness of social justice issues and the initiates in place to create change for vulnerable members of the community.
* Enhanced understanding of government in Australia, how legislation is formed and lobbying and advocacy processes through meetings with a range of prominent political figures.
 | “From social justice and human rights, to homelessness, women’s rights, Aboriginal affairs and politics, this program covered it all. I came away feeling education, daunted, inspired and challenged. This was one of the best programs yet and I will be able to apply a lot of these learnings to my community leadership role.” (Samantha, Campaspe Shire) |
| Friday 31 MayRegional Convention and Vision of the Region DinnerCity of Greater Bendigo | Responsible and effective leadership of community and regionParticipants attend the Regional Community Leaders Convention, hearing from dynamic speakers from our region and beyond on a range of innovative topics and expanding their networks. The group also attend the Vision of the Region Dinner, meeting with LEAD Loddon Murray stakeholders and supporters and gaining a greater insight into the future direction of our region.Outcomes* Reflecting on what is a meaningful vision for our region and the contribution that participants can make to that vision in their own communities
* Developing valuable networks by interacting with graduates, stakeholders and supporters at the convention and dinner
* Develop a greater awareness of issues impacting the Loddon Murray through exposure to leaders in business, community and government
 | “Convention was full of amazing content that provoked lots of food for thought beyond the day and created lots of conversation during the day. Extremely valuable content and topics presented by inspiring and innovative guest speakers.” (Lara, Gannawarra Shire) |
| Friday 21 JuneHealthy CommunitiesMount Alexander | Responsible and effective leadership of community and regionA mix of site visits, presentations and workshops opens up avenues for learning about different aspects of health and wellbeing in individual, cultural and community contexts. Outcomes* Reflecting on what contributes to a healthy community, in terms of services, opportunities, recreation and cultural safety.
* Increasing awareness of the varied health challenges faced by our communities and the range of services and initiates available.
 | “Our Castlemaine day was extremely insightful. We heard from such a diverse range of presenters all with a similar theme of healthy communities.” (Samantha, Campaspe Shire) |
| Saturday 20 and Sunday 21 July \*Mid-Year RetreatCampaspe | Responsible and effective leadership of self and teamsThe mid year retreat provides a relaxed environment for participants reflect on their leadership journey, their goals for the coming months and to dive deeper into exploring different themes of leadership. Participants also pitch their community project plan to a panel for feedback which will assist with successful project implementation.  Outcomes* Reflecting on the program experience so far, personal growth and deepening self-awareness
* Increasing understanding about different levels of leadership and how they interact
* Developing participants skills in project management and public speaking
 | “It was great to spend some time together as a group focusing on increasing our leadership skills in a relaxed supportive way. The structure of the weekend let us focus on each other while still receiving lots of vital information and skills.” (Linda, City of Greater Bendigo) |
| Sunday 18 to Wednesday 21 August \*#Canberra Study TourCanberra | Ethical and effective leadership of teams, community and regionThe Canberra Study Tour provides participants with exposure to a variety of advocacy issues and innovative projects at a national level, as well as enhancing their knowledge and understanding of Federal politics.Outcomes* Enhanced understanding of the role of government in Australia, how legislation is formulated and the role of the Australian public service
* Increased awareness of lobbying and advocacy processes
* Develop a greater understanding of the interaction between science, sustainability and agriculture
 | “It was great to see how leaders come to power in Federal Politics and important to have those insights put into the context of Local, State and Federal. We have witnessed all three levels in action and spoken to many leaders and it is a massive honor to get access to so many people in positions of power/decision making in this country. As far as diversity goes, the visits to AIATSIS and the Tent Embassy were particular highlights for me.” (Dawn, Macedon Ranges Shire) |
| Friday 6 SeptemberInclusive CommunitiesLoddon | Responsible and effective leadership of community and regionA mix of workshop, site visit and panel presentations provide a variety of opportunities for participants to hear about managing change and creating and sustaining inclusivity in a rural setting. Outcomes* Increasing understanding about multicultural communities and how to engage with community members.
* Developing knowledge and skills to assist with managing change
* Developing an understanding of social inclusion in a rural context and how to utilise the Rural Social Inclusion Framework
* Increasing understanding of working with volunteers
 | “The program day location was a rural town in decline. Great to learn more about the reasons and the initiatives to change. The enthusiasm of the speakers was refreshing. Although it would have been easy to look at the issues superficially, it was an opportunity to look deeper at the cause of decline in rural towns. The social, economic and cultural challenges.” (Aileen, City of Greater Bendigo) |
| Friday 20 SeptemberEngaged CommunitiesCentral Goldfields Shire | Responsible and effective leadership of community and regionThis joint program day provides opportunities to expand participants networks with other LEAD Loddon Murray programs and stakeholders. LMCLP participants will also learn how a disadvantaged community is working to create change through a range of positive programs and initiatives.Outcomes* Developing valuable networks by interacting with other leadership program participants, graduates, stakeholders and supporters
* Increasing knowledge of effective community development and community engagement strategies
* Improving awareness of the impact of generational poverty and disadvantage and how to create positive change
 | “A good day finding out about another region, what issues they have in their community and what programs they are putting in place.” (Shane, City of Greater Bendigo) |
| Friday 11 OctoberSustainable CommunitiesGannawarra Shire | Responsible and effective leadership of community and regionThrough a mix of workshops, presentations and site visits, participants will increase their knowledge of agriculture and natural resource management and the value these have in our communities. Outcomes* Developing skills and knowledge in grant seeking
* Increasing knowledge about entrepreneurship in rural and regional communities, embracing change and creating new opportunities
* Increasing awareness of the value of agriculture in our region
* Gaining insight into managing our national resources
 | “Great mix of indoor and outdoor sessions, workshops and personal experiences.” (Louise, City of Greater Bendigo) |
| Friday 8 and Saturday 9 November \*Final Weekend Retreat & Graduation eventCity of Greater Bendigo | Responsible and effective leadership of selfThe end of year retreat provides a relaxed environment for participants reflect on their leadership journey and their plans for the future and to consider what leadership means to them. Participants will share their final community project pitch to a panel and an audience of stakeholders and supporters. The graduation celebration provides an opportunity to acknowledge the 2019 graduates. Participants families and friends are invited to attend graduation. Outcomes* Reflecting on personal growth and leadership challenges faced throughout the year
* Facilitating participants transition to the graduate network
* Developing participants skills public speaking to a large audience
 | “It was a very relaxed and nurturing environment that was perfect for reflecting on the year we have had.” (Lyn, Hepburn Shire) |

\*Denotes compulsory program days

# Dates may change subject to 2019 Parliamentary sitting dates