

DEVELOPING LEADERS FOR THE LODDON MALLEE REGION

LOUD warmly welcomes registrations for LOUD Leadership Retreats from people living in the Loddon Mallee Region.

If you are unsure about where your home sits in relation to the region, please send our friendly team an email. We have an inclusive approach and aim to draw communities together, building a thriving regional network of LGBTI leaders.

WHY REGISTER FOR A LOUD LEADERSHIP RETREAT?

- Build networks with LGBTI Community Leaders across the Loddon Mallee Region.
- Enhance your skills and experience in leading teams.
- Be inspired by our Commissioner for Gender and Sexuality, leaders of national campaigns for equality and grassroots, salt of the earth contributors to community in our small towns and regional city.
- Be energised and supported by people with a shared vision, common purpose and values in building strong, inclusive and welcoming communities.

THE VENUE

Our LOUD Leadership Retreat in June will be held in beautiful Daylesford. We will release detail about the venue to participants once they have applied through the LEAD Loddon Murray Website. The accommodation and hospitality offered throughout the weekend will not disappoint!

CAN WE COUNT YOU IN?

To register for THE June LOUD Leadership Retreat, please visit www.leadlm.org.au. Hurry - there are 20 places in the June Retreat and they will fill quickly.

FINANCIAL CONTRIBUTION

We ask participants to make a contribution toward the cost of the weekend. Those who are working and able to contribute, we ask for up to \$198.00 towards your accommodation for the weekend.

ONGOING CONNECTION AND SUPPORT AFTER THE WEEKEND

Participants will be invited to join a closed Facebook group to share your progress and experiences building community and advocating for change.

LOUD and LEAD Loddon Murray will host three reconnect sessions based in Bendigo after the initial retreat weekend. Dates for the reconnect sessions will be discussed with participants at the retreat, to ensure as many participants can attend as possible.

OPPORTUNITY TO BECOME A MENTOR

Participants attending the first LOUD Leadership Retreat will be invited to mentor those attending the Spring/Summer Retreat later in the year.

LOUD LEADERSHIP RETREAT DEVELOPING EMERGING LEADERS IN OUR LGBTI COMMUNITY



Saturday 29 and Sunday 30 June 2019
Daylesford, Victoria



LOUD
Amplifying voices of LGBTI people

LOUD IS A NETWORK OF LGBTI PEOPLE AND ALLIES. WE PROVIDE ADVOCACY AND FACILITATE PARTNERSHIPS TO CREATE CHANGE. WE AIM TO CHANGE THE HEARTS AND MINDS OF PEOPLE IN OUR REGION TO MAKE COMMUNITIES MORE ACCEPTING OF THE LGBTI COMMUNITY.

We provide authentic representation for LGBTI people in forums which impact on their safety, inclusion and participation in community.

LOUD's vision is for all LGBTI people to feel respected, connected, valued, included and safe. For all members of our community to proudly be themselves.

LOUD LEADERSHIP RETREATS

LOUD Leadership Retreats provide emerging leaders in the LGBTI community with the confidence, skills and networks to lead change. The Retreats build a sense of community between participants and contributors which is nurtured into a thriving Graduate Network engaged in building community and advocating for change.

LOUD Leadership is supported by the Victorian Government. The Department of Premier and Cabinet awarded LEAD Loddon Murray and FAB CV with a grant in May 2018 to establish an organisation that would amplify the voice of LGBTI people in policy, community and decision making. A Board of Management was appointed to the new organisation and founded LOUD in August 2018.

The Victorian Government's investment makes it possible for LOUD to deliver two retreats in 2019, supporting emerging leaders in the LGBTI community as they develop the confidence, skills and networks to lead change.

OUR FACILITATORS

BARBARA HUGGINS

Barbara Huggins is a lesbian feminist whose life ambition is to take an active role in the creation of a fair and just community where every person feels connected and valued. Barbara has a passion for people believing that everyone has something to offer others when equipped with the tools. Barbara draws on her 30 years' experience in leadership and exercise my organisational skills and qualifications underpinned by my commitment to participation, capacity building, community development and social justice in the areas of advocacy, service development and delivery, policy development, project management, social and strategic planning.



Barbara has a M Ed. In Strategic Leadership and has worked in management and leadership, strategy and change management, team building and support, capacity building, strategic and business planning, community education, public health issues and community responses, monitoring and evaluation, gender issues, financial management.

Barbara has two cute rescue pups, was a volunteer in the Victorian Marriage Equality campaign and administers the Castlemaine Pride Facebook page.

HARRY MCANULTY

Harry graduated in a BSc in Community Development from University of Ulster Northern Ireland. He has worked in conflict resolution and community development roles in The North of Ireland as well as various roles in health promotion in Ireland, England and Australia with a key focus on LGBT health. Harry believes in the principles of social justice, equality and inclusion and has developed a consultancy service working across these areas. Harry works with individuals, organisations and communities that share his vision of working with vulnerable and marginalised population groups to bring about long-lasting social change. Harry recently participated in the Loddon Murray Community Leadership program. Harry is a general committee member of the Bendigo Queer Film and a board member of LOUD whose aim is to amplify the voice of LGBTI communities.



PROGRAM OVERVIEW

LOUD Leadership Retreats build on participants existing strengths and experience. We introduce dynamic workshops and speakers, to build on your approach to leading change.

SATURDAY 29 JUNE

Welcome

Sharing success stories of inclusion, connection and change.

Exploring our goals as emerging leaders.

Strategic context for the retreat, with the directors of LOUD.

Pushing the boundaries - sharing the experience of established leaders.

Dinner with Ro Allen, Victorian Commissioner for Gender and Sexuality.

SUNDAY 30 JUNE

Building Community - bringing people along with you as you lead change, with Wil Stracke, who was instrumental in leading the YES campaign for marriage equality.

Leading Teams for impact and change.

Collaborating as a network of leaders.

Maintaining momentum after the retreat.

GUEST SPEAKERS

RO ALLEN

Commissioner for Gender and Sexuality



Ro Allen is an experienced and longstanding advocate for LGBTI Victorians and has held leadership positions in the community and government sectors. She has been recognised for extensive community service: in 2003, she received a Centenary Medal and in 2009 was inducted into the Victorian Government Honour Roll for Women. Most recently, Ro was recognised in the Top 50 Public Sector Women (Victoria) 2017 and won Hero of the Year in the 2017 Australian LGBTI Awards. She has been a member of three Victorian Government LGBTI ministerial advisory groups and chaired the ministerial advisory committee on LGBTI Health and Wellbeing between 2007 and 2009. As founding CEO of UnitingCare Cutting Edge, Ro established Victoria's first rural support group for young LGBTI people, giving her a particular understanding of the issues faced in rural and regional areas.

WIL STRACKE

Assistant Secretary of the Victorian Trades Hall Council



Wil was previously an Associate Solicitor at Slater & Gordon before commencing as an organiser with the Australian Service Union. At the ASU, Wil worked with members on workplace and industry wide industrial campaigns. She was the Victorian Lead for the national 'Equal Pay' campaign that, in 2012, achieved wage justice for underpaid, predominantly female workers in the community services sector. In 2013, Wil moved to the VTHC to coordinate movement wide political campaigns, including the 2014 'We are Union' campaign that helped oust a first term conservative State government. More recently, Wil coordinated the Victorian field campaign for the 'Yes' campaign for marriage equality. In 2014 Wil was elected as VTHC Assistant Secretary.