

## 2020 Loddon Murray Community Leadership Program

| Details  | Intention and learning outcomes   |
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|  | <p>Each program day will provide opportunities to:</p> <ul style="list-style-type: none"> <li>- Enhance participants awareness of self, others and large community objectives. Understand leadership styles, skills and attributes.</li> <li>- Observe leadership in action in a variety of communities and sectors.</li> <li>- Reflect on communities visited and opportunities to provide tangible solutions</li> <li>- Insights gain from previous session and identify areas of personal growth.</li> <li>- Enhance participants effectiveness leading others.</li> <li>- Strengthen participants knowledge of the region, of the regional economy, environmental and social characteristics.</li> </ul>  |
| <p>Friday 7<sup>th</sup> February<br/>2020 LMCLP Participants<br/><b>Meet &amp; Greet</b><br/>COGB</p>   | <p>Meet and Greet - introduce participants to one another and unpack the 10-month program.</p> <p>Outcomes:</p> <ul style="list-style-type: none"> <li>- Participants will connect with each other in a more relaxed and open atmosphere</li> <li>- Ability to explore the program and ask questions they may have felt too intimidated to do in a larger setting</li> </ul>  |
| <p>Friday 7<sup>th</sup> February<br/><b>Official Launch</b><br/>LMCLP 2020 - Mix &amp; Mingle</p>   | <p>An opportunity to officially kick off the 2020 LMCLP. No longer a sit-down dinner style event but a lively and active conversational evening.</p> <ul style="list-style-type: none"> <li>* This is where participants can come together with family/friends/graduates/sponsors/official partners to embrace the beginning of their LMCLP journey</li> <li>* Introduction of the 2020 LMCLP participants and sponsors partners to the audience</li> <li>* 10 x 10 (10 graduates from 10 different years speak on: <ul style="list-style-type: none"> <li>- Wisdom &amp; High Notes during their program year and what future leadership looks like today</li> </ul> </li> <li>* Structured questions and ice breaker topics for the mixer portion of the evening</li> <li>* Opportunity for both participants/friends/families to learn more about the LMCLP and what the coming year has install.</li> </ul> |
| <p>Friday 21<sup>st</sup>, Saturday 22<sup>nd</sup> &amp; Sunday 23<sup>rd</sup><br/>February* (2.5 day event)<br/><b>Opening Retreat Weekend</b><br/>Billabong Ranch, Echuca<br/>Campaspe Shire</p> | <p><b>Leadership Self Awareness – care of self = care of others</b></p> <p>The opening weekend retreat provides a relaxed environment for participants to get to know each other better. We explore the drivers for participants in joining the program and share our intentions for what we will get out of the experience as a group.</p> <p>The weekends has been extended to include a Friday afternoon arrival, beginning with conversation over lunch before program activities commence.</p> <p>Outcomes:</p> <ul style="list-style-type: none"> <li>- A welcoming introduction to the coming weekend and understanding and awareness of self</li> <li>- Participants set the core values for the group and explore behaviours congruent with those values. This process builds trust and mutual responsibility for the culture of the group</li> </ul>  |

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|   | <ul style="list-style-type: none"> <li>- Increase participants understanding of their personality, thinking styles and unique characteristics. We explore how those characteristics play out in group dynamics and how they can diminish or enhance leader's capacity to facilitate buy in.</li> <li>- Building rapport with the LMCLP team- our facilitators will share their About Me and brief participants in how we share our stories throughout the LMCLP year, to build connectedness, understanding of others and confidence in sharing who we are ensuring there is safety of self and others in this process.</li> <li>- The weekend activities will provide a place to push the boundaries on conventional leadership thinking and look at new concepts to embrace community rather than dictating the terms. A focus on leading from behind to empower people and create future leaders.</li> </ul>   |
| <p>Friday 27<sup>th</sup> March<br/><b>Small Communities</b><br/>Donald – Buloke Shire Council</p>  | <p><b>Responsible and effective leadership of community and region</b><br/>Participants visit a small town in the Buloke Shire, hearing success stories from local council, businesses and individuals about overcoming challenges and finding innovative ways to engage with communities.</p> <p>Outcomes</p> <ul style="list-style-type: none"> <li>- Developing a greater understanding of the issues, challenges and opportunities faced in small rural communities and how these relate to larger communities.</li> <li>- Learning that a 'can do attitude' where limited support and funding are available can lead to great success</li> <li>- Graduates from the Buloke Shire present their Community Projects to the participants – engagement strategies with community and stakeholders – "bring them in on the journey and share the story"</li> <li>- We will introduce the Community Project Charter to the group and begin exploration around community mapping</li> </ul>       |
| <p>Friday 24<sup>th</sup> April<br/><b>Alternative Communities</b><br/>Castlemaine, Mount Alexander Shire Council</p>                         | <p><b>Responsible and effective leadership of community and region</b><br/>A mix of site visits, presentations and workshops opens up avenues for learning about different aspects of emerging alternative communities in the context of individual, cultural, community and sustainable living practices.</p> <p>Outcomes</p> <ul style="list-style-type: none"> <li>- Reflecting on what contributes to an alternative community, in terms of services, opportunities, recreation and cultural safety.</li> <li>- Increasing awareness of the varied challenges faced by our communities and the range of services and initiatives available.</li> <li>- Alternative ways of doing community that are leading the way in terms of resiliency with our natural resources</li> </ul>  |
| <p>Saturday 16<sup>th</sup>, Sunday 17<sup>th</sup> May*<br/><b>Leading Community through Change</b><br/>Cohuna, Gannawarra Shire Council</p> | <p><b>Responsible and effective leadership of community and region -</b><br/>A two-day visit to Cohuna, hearing stories from local council, businesses and individuals about overcoming challenges, the pains of total disruption to their way of living and amongst the rubble finding innovative ways to emerge as a stronger community.</p> <p>During our two-day stay the participants will being to knuckle down to the business at hand – communities facing crisis. They will hear first-hand from farmers on the brink of extinction, how the community bonded together to forge ahead. A mixture of workshops, presentations and site visits, participants will increase their knowledge of agriculture and natural resource management and the value these have in our communities.</p> <p>Outcomes</p> <ul style="list-style-type: none"> <li>- Developing understanding of leadership during difficult and trying times</li> <li>- How to influence and resolve conflict</li> </ul> |

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|  | <ul style="list-style-type: none"> <li>- Increasing knowledge about entrepreneurship in rural and regional communities, embracing change and creating new opportunities</li> <li>- Increasing awareness of the value of agriculture in our region</li> <li>- Gaining insight into managing our natural resources</li> </ul>  |
| <p>Friday 29<sup>th</sup> May<br/><b>Regional Leadership Summit</b></p>  | <p><b>Responsible and effective leadership of community and region</b></p> <p>Participants attend the Regional Community Leaders Convention, hearing from dynamic speakers from our region and beyond on a range of innovative topics and expanding their networks. The group also attend the Vision of the Region Dinner, meeting with LEAD Loddon Murray stakeholders and supporters and gaining a greater insight into the future direction of our region.</p> <p>Outcomes</p> <ul style="list-style-type: none"> <li>- Reflecting on what is a meaningful vision for our region and the contribution that participants can make to that vision in their own communities</li> <li>- Developing valuable networks by interacting with graduates, stakeholders and supporters at the convention and dinner</li> <li>- Develop a greater awareness of issues impacting the Loddon Murray through exposure to leaders in business, community and government</li> </ul>  |
| <p>Saturday 20<sup>th</sup>, Sunday 21<sup>st</sup> June*<br/><b>Mental Health &amp; Wellbeing in Communities</b><br/>Macedon Ranges Shire Council</p> | <p><b>Responsible and effective leadership of community and region</b></p> <p>While in the Macedon Ranges the participants will hear from individuals and organizations that are leading the change around mental health and wellbeing. Emerging youth leaders taking active roles in council to stand up and be the change that is needed. The Field Trip children showing us how to learn through play and laughter. Indigenous leadership and how it is changing the relationships we have around our First Nations people. The participants will also be workshopped on Public Speaking, an integral part of their leadership journey, empower them to present effectively be able to stand up to present to a group of people.</p> <p>Outcomes</p> <ul style="list-style-type: none"> <li>- Learning from the young leaders and how they are standing up and are leading the conversation around health and wellness in our communities</li> <li>- Developing skills to embrace and nurture a community back to health</li> <li>- Increase awareness of our natural environment and utilising our open spaces for the greater good</li> <li>- Learn powerful techniques for successful public speaking</li> </ul> |
| <p>Saturday 18<sup>th</sup> and Sunday 19<sup>th</sup> July *<br/><b>Mid-Year Retreat</b><br/>Swan Hill, Swan Hill Rural City Council</p>              | <p><b>Responsible and effective leadership of self and teams</b></p> <p>The mid-year retreat provides a relaxed environment for participants reflect on their leadership journey, their goals for the coming months and to dive deeper into exploring different themes of leadership. Participants also pitch their community project poster plan to the group.</p> <p>Outcomes</p> <ul style="list-style-type: none"> <li>- Reflecting on the program experience so far, personal growth and deepening self-awareness</li> <li>- Increasing understanding about different levels of leadership and how they interact</li> <li>- Explore various leadership coaching skills and adaptability around change</li> </ul>  |
| <p>Friday 3<sup>rd</sup> August<br/><b>Community Growth Corridors</b><br/>Loddon Shire Council</p>   | <p><b>Responsible and effective leadership of community and region</b></p> <p>A compelling inclusion to our program this year is understanding the viability of our communities to the larger context of our regional centres. With the Loddon Shire in close proximate to the City of Greater Bendigo, how do farming communities embrace this opportunity, not only for population growth of small struggling townships but expand employment opportunities resulting in a greater offer of community services. What are the impacts and restrictions that make this a</p>   |

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|  | <p>challenge for their community leaders? We will hear from a mixture of local government officials, locals engaging in the change and economist and futurists explanation on growth for our region.</p> <p>Outcome</p> <ul style="list-style-type: none"> <li>- Understand the risk and rewards of growth to farming regions</li> <li>- Learn from the experts and local leaders on changes that are being implemented to embrace this connection to COGB</li> <li>- Explore what hampers success and how to remove the obstacles</li> <li>- Economic growth has large impacts on communities, learn from emerging thought leaders on rural and regional development for our shires</li> </ul>  |
| <p>Friday 21<sup>st</sup> August<br/><b>Vision of the Region &amp; Dinner</b><br/>City of Greater Bendigo</p>  | <p>Responsible and effective leadership of community and region</p>  |
| <p>Sunday 6<sup>th</sup> - Thursday 10<sup>th</sup> September<br/>OR<br/>Sunday 13<sup>th</sup> - Thursday 17<sup>th</sup> September<br/><b>Canberra Study Tour</b><br/>Canberra</p> | <p>Ethical and effective leadership of teams, community and region</p> <p>The Canberra Study Tour provides participants with exposure to a variety of advocacy issues and innovative projects at a national level, as well as enhancing their knowledge and understanding of Federal politics.</p> <p>Outcomes</p> <ul style="list-style-type: none"> <li>- Enhanced understanding of the role of government in Australia, how legislation is formulated and the role of the Australian public service</li> <li>- Increased awareness of lobbying and advocacy processes</li> <li>- Develop a greater understanding of the interaction between science, sustainability, cultural and agriculture perspectives</li> </ul>   |
| <p>Friday 16<sup>th</sup> October<br/><b>Transformational Communities</b><br/>Central Goldfields Shire</p>   | <p>Responsible and effective leadership of community and region</p> <p><b>Leading for a socially just community</b></p> <p>This session will bring participants back to their initial work around core values to examine values at a community wide level.</p> <p>Participants capture a reflection on the nature of leadership required to move toward communities which are socially just and inclusive.</p> <p>Learning Outcomes:</p> <ul style="list-style-type: none"> <li>- Strengthen understanding of social justice in communities.</li> <li>- Gain greater insight into the history that led to Maryborough's disadvantage.</li> <li>- Build knowledge around agencies available to help, what they are doing to help and their successes.</li> <li>- Develop your own core values.</li> <li>- Develop ideas about as an emerging leader what capability you need to lead for social justice.</li> </ul> |
| <p>Saturday 7<sup>th</sup> Sunday 8<sup>th</sup> November<br/><b>Final Weekend Retreat*</b><br/>Sea Lake, Buloke Shire</p>   | <p>Responsible and effective leadership of self</p> <p>The end of year retreat provides a relaxed environment for participants reflect on their leadership journey and their plans for the future and to consider what leadership means to them. Participants will share their final community project pitch to a panel and an audience of stakeholders and supporters.</p> <p>Outcomes</p> <ul style="list-style-type: none"> <li>- Reflecting on personal growth and leadership challenges faced throughout the year</li> </ul>  |

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|   | <ul style="list-style-type: none"> <li>- Facilitating participants transition to the graduate network</li> <li>- Developing participants skills public speaking to a large audience</li> <li>- Acknowledgement of individuals growth and team efforts in participating in the program</li> </ul>  |
| <p>Friday 20<sup>th</sup> November<br/><b>Graduation Ceremony*</b><br/>Bendigo, City of Greater Bendigo</p> | <p><b>Responsible and effective leadership of self</b></p> <p>A crowning moment for the participants to graduate, a time when they come full circle back to their family, friends, peers, sponsors and graduates. A night to celebrate the incredible growth and learnings of the past 10 months. A time to step up and embrace the knowledge that their time has come to put into effect what they have learnt.</p> <p>comes:</p> <ul style="list-style-type: none"> <li>- A time to celebrate and recall their greatest learning experience during the 10 months</li> <li>- A recognition of those who supported their journey</li> <li>- A welcoming into the ever-expanding alumni family of LMCLP</li> </ul> <p>A social event to reconnect with others and build strong community connections to their future</p> |

\*Denotes compulsory program days # Dates may change subject to 2020 Parliamentary sitting dates